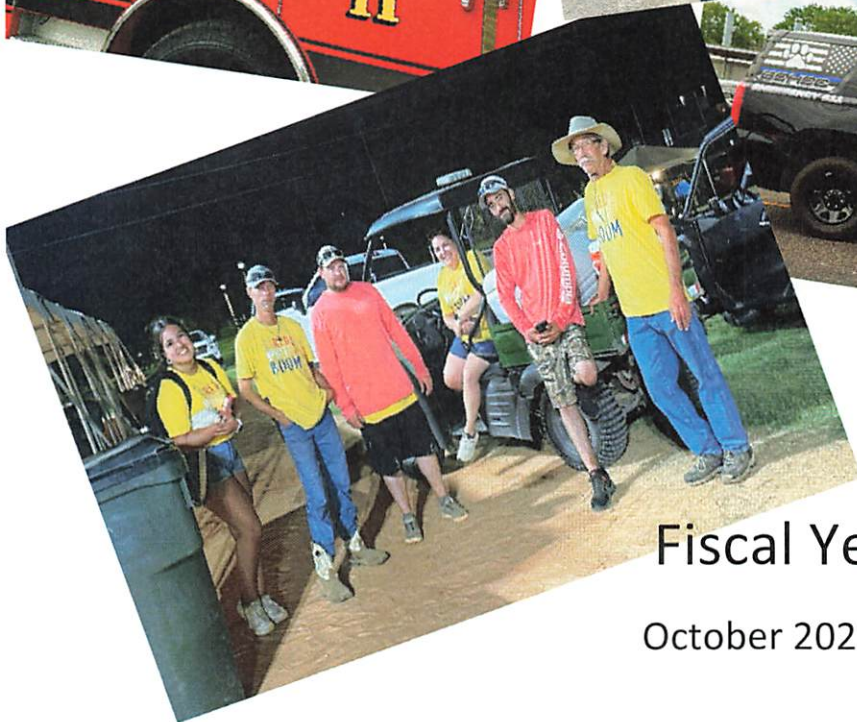


# City of La Vernia

## Operating Budget



Fiscal Year  
October 2023-24

# PROPERTY TAX SUMMARY

This budget will raise more revenue from property taxes than last year's budget by an amount of \$12,173 which is a 2.08% percent increase from last year's. The property tax revenue to be raised from new property added to the tax roll this year is \$6,779

Notice of Proposed Tax Rate proposes to use revenue attributable to the tax rate increase for the purpose of funding of an additional police officer and purchase of capital equipment for Public Works.

Last Year's Tax Rate:	.1540
Voter-Approval Tax Rate	.128185
Voter-Approval Tax Rate	.137794
Adopted Tax Rate:	.1308

## Budget Roll Call Vote:

The following is the record roll call vote by each member on the adoption of the FY 2023-24 budget:

**For:**

**Against:** None

**Present and not voting:** None

**Absent:** None

## Property Tax Roll Call Vote:

The following is the record roll call vote by each member on the adoption of the FY 2023-24 tax rate:

**For:** Councilmembers Dianell Recker, Garret Rabel, Eric Rauschuber Justin Oates

**Against:** None

**Present and not voting:**

**Absent:** None

# **CITY OF LA VERNIA, TEXAS**

## **ANNUAL BUDGET**

FISCAL YEAR 2023-2024  
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

**Martin Poore**  
Mayor

**Dianell Recker**  
Mayor Pro Tem

### **COUNCILMEMBERS**

**Gary Gilbert**  
**Eric Rauschuber**

**Justin Oates**  
**Garrett Rabel**

### **CITY STAFF**

**Yvonne Griffin**

**City Administrator**

**Donald Keil**

**Police Chief**

**Lindsay Wheeler**

**City Secretary**

**Josh DelaZerda**

**Public Works Director**

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# Adopted Budget Ordinance

# Adopted Tax Ordinance

# BUDGET LETTER

September 14, 2023

Mayor & City Council  
City of La Vernia

Subject: FY 202-24 City Budget

We are pleased to present to the City Council and citizens of La Vernia the FY 2024 Operating Budget. The Budget has been developed with the goal of providing quality services and maintaining the quality of life for the citizens of the City through efficient fiscal and personnel management.

Revenues are projected to increase with regard to Sales Tax with the growth that happened in FY 2023. Expect building permits to continue with recent approval of Chessar Tract

There is two new additional full time School Resource Officer position budgeted this year. Current employees received a 5% while police employees will receive 15% COLA increase which will be added to the PayScale.

Overall, every effort has been made within the Budget to allocate resources in a sound manner that enables the effective delivery of municipal service for the safety, health, and welfare of the citizens of the City of La Vernia.

*Yvonne Griffin*

Yvonne Griffin  
City Administrator



# ALL ACCOUNT SUMMARY

	FY 2023			FY2024
	Budget	Actual	Difference	Budget
<b>General Fund</b>				
Revenues	2,293,864.00	1,793,663.86	500,200.14	2,570,787.00
Total Revenues	2,293,864.00	1,793,663.86	500,200.14	2,570,787.00
<b>Expenses</b>				
Code	127,050.00	104,460.94	22,589.06	168,000.00
Admin	461,817.00	387,593.16	74,223.84	439,052.00
Court	124,560.00	65,754.76	58,805.24	115,629.00
Police Department	1,380,390.00	925,458.40	454,931.60	1,508,766.00
Public Works	170,590.00	159,755.09	10,834.91	192,540.00
Park	148,515.00	112,114.01	36,400.99	146,800.00
Total Expenses	2,412,922.00	1,755,136.36	657,785.64	2,570,787.00
Revenues over Expenses	(119,058.00)	38,527.50	(157,585.50)	0.00
<b>Municipal Development District</b>				
Revenues	508,000.00	296,222.18	211,777.82	563,500.00
Expenses	681,913.00	232,293.82	449,619.18	563,500.00
Revenues over Expenses	(173,913.00)	63,928.36	(237,841.36)	0.00
<b>Streets</b>				
Revenues	177,504.22	143,061.50	34,442.72	281,600.00
Expenses	192,504.22	85,016.73	107,487.49	281,600.00
Revenues over Expenses	(15,000.00)	58,044.77	(73,044.77)	0.00
<b>Utilities</b>				
Revenues	1,328,700.00	1,186,017.76	142,682.24	1,537,700.00
Expenses	1,369,190.00	1,211,668.65	157,521.35	1,537,700.00
Revenues over Expenses	(40,490.00)	(25,650.89)	(14,839.11)	0.00
<b>Court Security</b>				
Revenues	2,009.00	1,324.18	684.82	2,021.00
Expenses	150.00	0.00	150.00	200.00
Revenues over Expenses	1,859.00	1,324.18	534.82	1,821.00
<b>Court Technology</b>				
Revenues	2,675.00	1,196.41	1,478.59	2,740.00
Expenses	7,675.00	0.00	7,675.00	10,000.00
Revenues over Expenses	(5,000.00)	1,196.41	(6,196.41)	(7,260.00)
<b>Hotel Occupancy Tax</b>				
Revenues	60,120.00	60,080.00	64,360.62	70,900.00
Expenses	56,000.00	56,000.00	10,949.19	60,000.00
Revenues over Expenses	4,120.00	4,080.00	53,411.43	10,900.00
<b>Forfeitures Account</b>				
Revenues	0.00	2,000.11	(2,000.11)	18,050.00
Expenses	0.00	12,000.00	(12,000.00)	0.00
Revenues over Expenses	0.00	(9,999.89)	9,999.89	18,050.00



# GENERAL FUND

# General Fund (10)

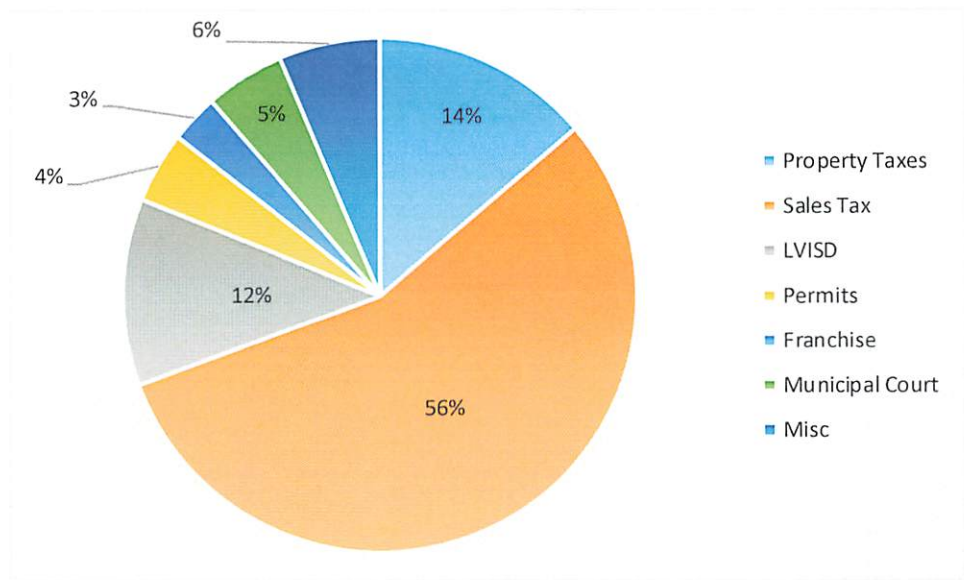
## Revenue

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-400-010	AD VALORUM TAXES - CURRENT	260,460	333,717	333,962	(245)	345,890
10-400-015	AD VALORUM TAXES - DELINQUENT	5,000	5,000	2,275	2,725	5,000
10-400-020	AD VALORUM TAXES - ATT FEES	1,200	750	362	388	750
10-400-025	AD VALORUM TAXES - PEN & INT	2,000	2,000	717	1,283	2,000
10-400-030	AD VALORUM TAXES - TAX CERT	0	33	33	0	33
10-400-050	PARK USE INCOME	4,500	6,000	4,912	1,088	6,000
10-400-060	FOOD LICENSE INCOME	14,000	17,000	18,235	(1,235)	18,000
10-400-065	PERMITS	110,000	95,000	86,548	8,452	95,000
10-400-066	VARIANCE, ZONING, SUP REQUEST	300	2,000	1,850	150	2,000
10-400-070	CREDIT CARD REWARD REVENUE	18,000	15,000	10,099	4,901	15,000
10-400-071	CONTRACTOR REGISTRATION	3,000	5,000	3,450	1,550	3,000
10-400-080	INTEREST INCOME	3,000	19,000	24,358	(5,358)	30,000
10-400-095	MISC INCOME	5,000	8,000	2,339	5,661	6,000
10-400-110	STATE SALES TAX	849,985	1,015,000	733,121	281,879	1,125,000
10-400-115	PROPERTY RELIEF SALES TAX	212,184	253,350	183,280	70,070	279,924
10-400-120	MIXED BEVERAGE TAX	20,000	25,000	17,020	7,980	25,000
10-400-125	NSF CHECK FEE	25	25	0	25	25
10-400-150	FRANCHISE TAX	72,000	72,000	68,366	3,634	78,000
10-400-151	AMERICAN TOWER LEASE	15,000	0	15,657	(15,657)	0
10-400-155	CERTIFICATE OF OCCUPANCY	900	3,000	2,400	600	3,000
10-400-156	LITTLE LEAGUE ANNUAL FEES	0	14,000	21,375	(7,375)	28,000
10-400-451	LEOSE TRAINING INCOME	1,130	950	944	6	950
10-400-455	PD NATIONAL NIGHT OUT	1,500	1,000	0	1,000	1,000
10-410-285	MISC INCOME	300	9,300	9,250	50	9,500
10-410-286	LVISD SRO OFFICER	65,693	107,087	93,453	13,634	253,670
10-410-296	COPS LVISD	85,000	50,000	18,649	31,351	40,000
10-410-297	LVISD ADMINISTRATION FEES	6,000	9,000	6,315	2,685	9,000
10-410-298	POLICE REPORTS	550	600	462	138	550
10-410-300	MDD OVERHEAD TRANSFER IN	39,082	39,082	39,082	0	60,000
10-410-301	MDD TRANSFER IN	0	25,000	0	25,000	0
10-415-315	INDINGENT DEFENSE FUND (IDF)	500	500	104	396	300
10-415-320	LOCAL TRAFFIC FINE	3,500	3,500	753	2,747	1,500
10-415-321	LOCAL CONSOLIDATED COURT COST	0	1,500	646	854	1,000
10-415-325	MOVING VIOLATION FEE (MVF)	1,000	1,000	1	999	25
10-415-330	STATE JURY FEE (JRF)	1,000	1,000	209	791	500
10-415-335	STATE JUDICIAL SUPPORT FUND (J	1,200	1,200	313	887	600
10-415-340	STATE CONSOLIDATED COURT COST	36,000	36,000	22,544	13,456	30,000
10-415-345	STATE TRAFFIC FINE (STF)	23,000	23,000	10,701	12,299	15,000
10-415-355	FINE	58,000	50,000	36,542	13,458	45,000
10-415-360	TIME PAYMENT FEE	1,600	1,600	231	1,369	750

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-415-365	WARRANT FEE	6,000	6,000	5,056	944	7,000
10-415-370	ADMINISTRATIVE FEE	2,000	1,500	630	870	800
10-415-371	DISMISSAL FEE	750	1,400	1,680	(280)	1,800
10-415-372	ARREST FEE	3,200	3,000	1,864	1,136	3,000
10-415-380	OMNI COLLECTION FEE	3,200	3,000	1,953	1,047	3,000
10-415-385	DEFERRED FEE	25,000	25,000	9,566	15,434	15,000
10-415-390	CHILD SAFETY FINE	50	50	0	50	50
10-415-391	SCHOOL ZONE VIOLATION FEE	500	500	505	(5)	750
10-415-392	TRUANCY PREVENTION FEE	500	1,000	1,550	(550)	2,000
10-415-393	SEATBELT FEE	100	200	296	(96)	400
10-415-394	LOCAL TRUANCY PREVENTION	0	20	5	15	20
Total Revenues		1,962,909	2,293,864	1,793,664	500,200	2,570,787

## GF Revenue Summary Break down

The following information shows that Sales Tax (56%) is the largest revenue source for General Fund followed by Property Tax (14%). About 20% of the sales tax collection is used for Property Tax Relief. COPS LVISD is based on reimbursement from the LV School District. Other includes park rentals, check fees, interest to name a few.



# Sales Tax Break down and History

State Sales and Use Tax is imposed on all retail sales, leases and rentals of most goods, as well as taxable services.

Texas cities, counties, and special purpose districts have the option of imposing an additional local sales tax for a combined total of state and local taxes of 8 ¼% (.0825)

The State Comptroller collects all sales taxes. The Comptroller then remits to the city its portion of the taxes with the exception of an administrative cost of 2%. The following chart shows the breakdown of the 8.25% sales tax the consumer pays:

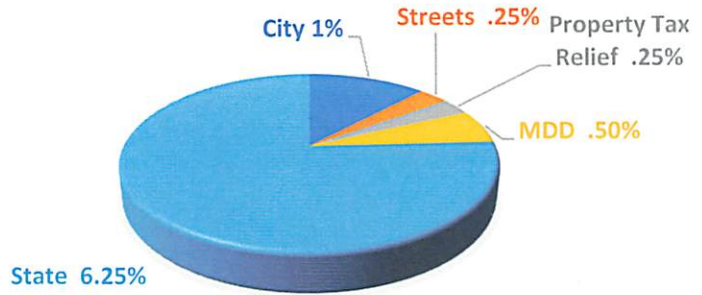
Example:

Item Cost: \$100.00  
 Total Cost w/tax: \$108.25

The breakdown would be

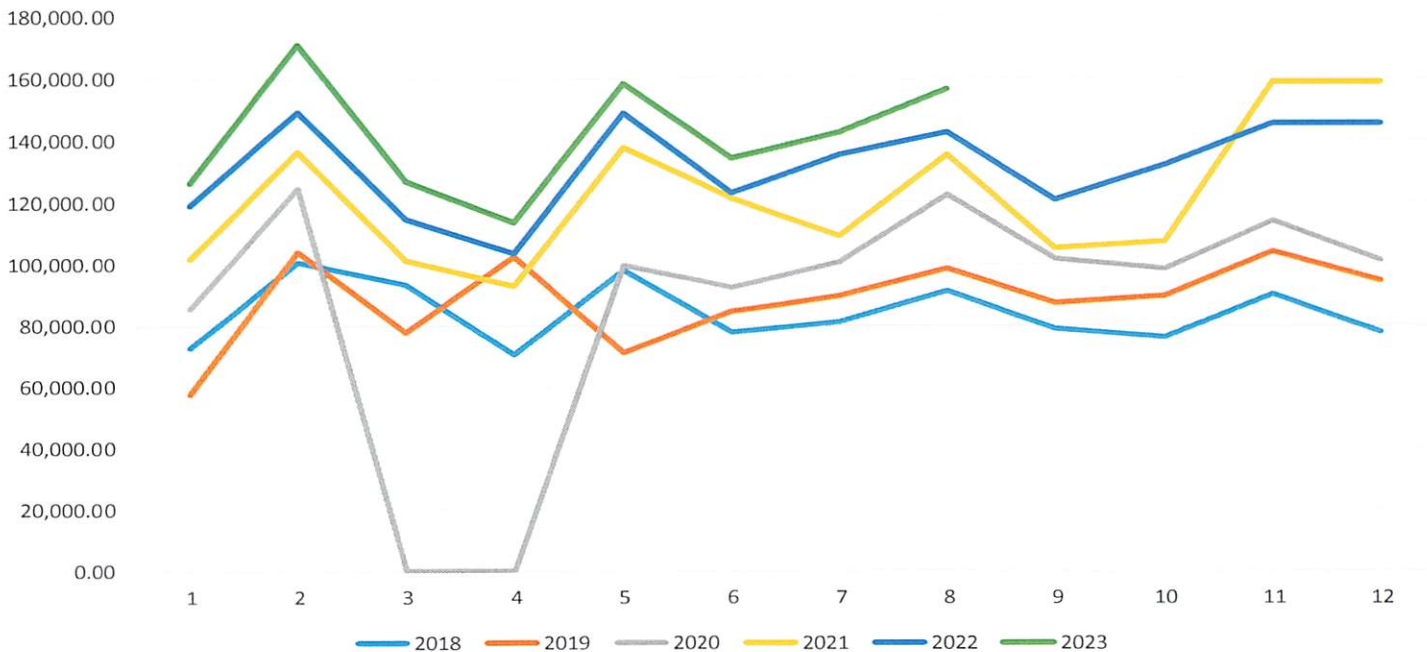
State	\$ 6.25
City	\$ 1.00
Streets	\$ .25
Property Relief	\$ .25
MDD	\$ .50

## STATE SALES TAX BREAKDOWN

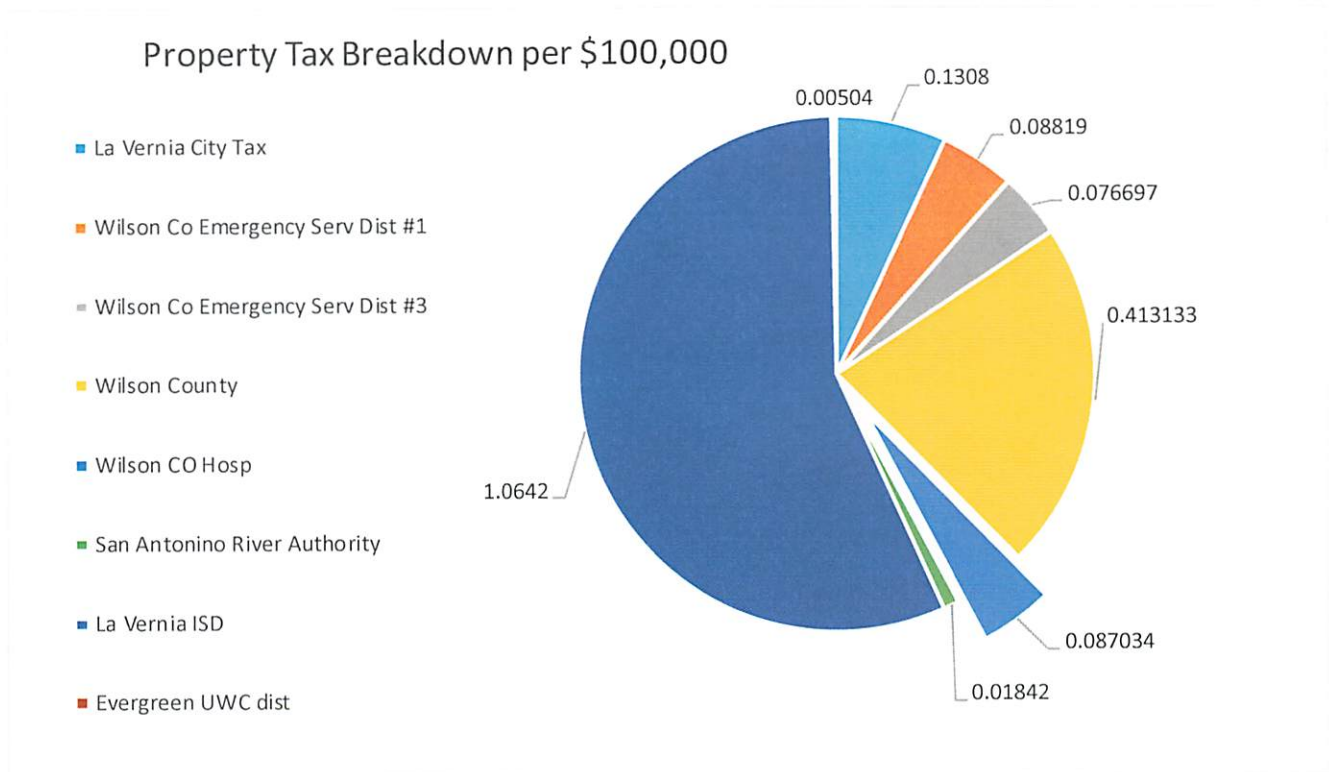


The following shows the city sales tax history since FY 2018:

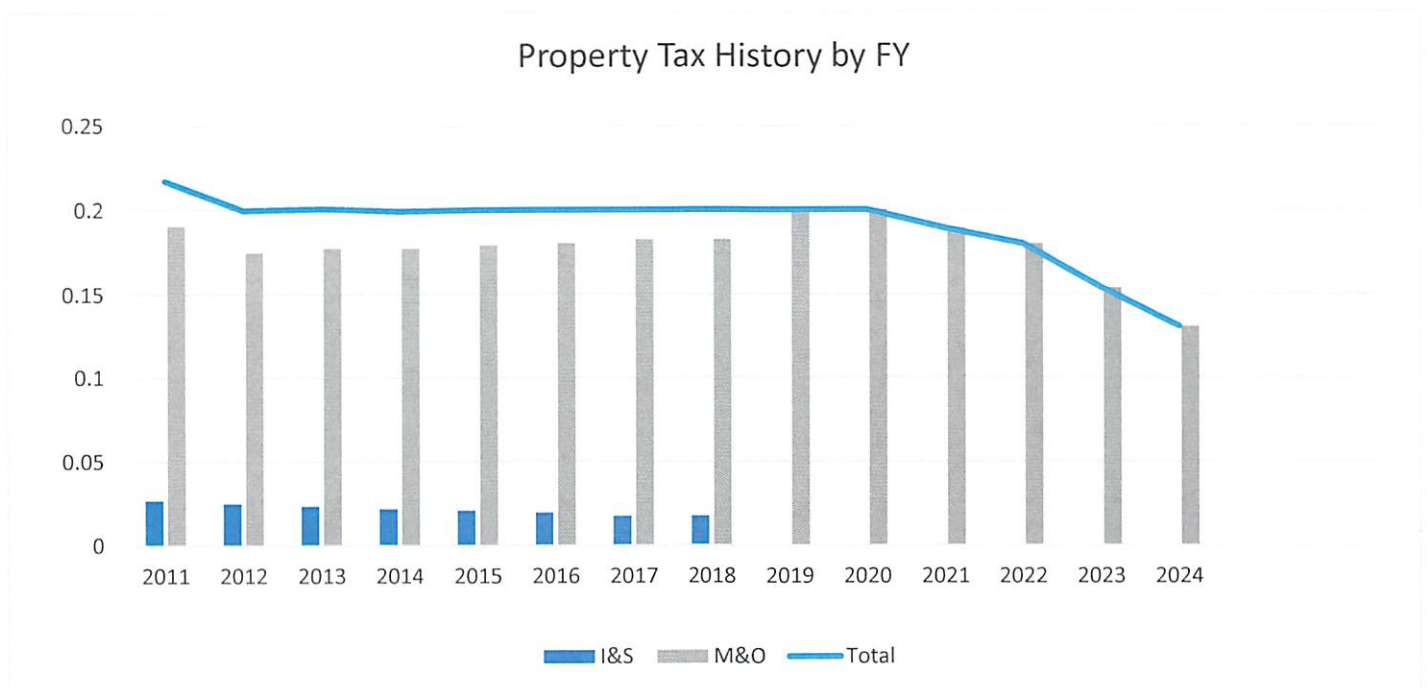
## Sales Tax History



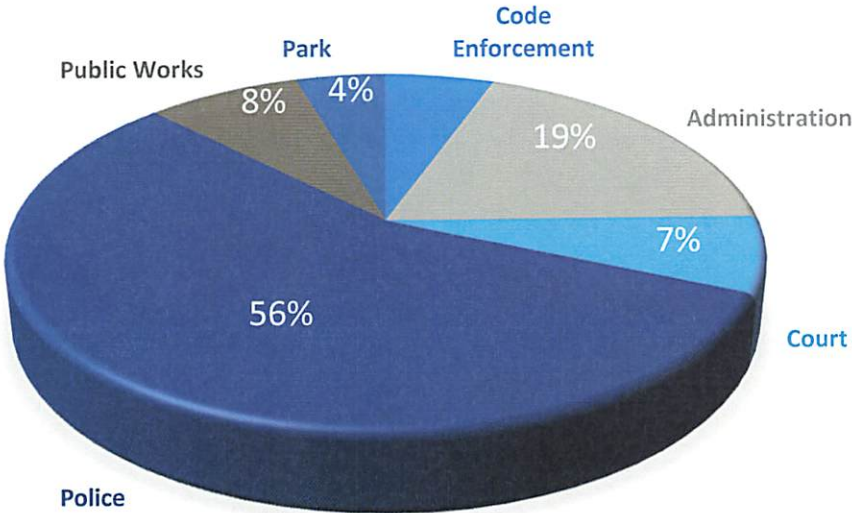
# Total Property Tax Breakdown



# Property Tax History by FY



# Expenses



# Code Enforcement

**Fund Description:** This fund provides for contracted inspection services along with a part time code enforcement officer. Funding for City Engineer is also provided in this fund.

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-500-010	WAGES - CODE ENFORCEMENT	14,000				
10-500-110	SOCIAL SECURITY	1,071				
10-500-115	TMRS	1,000				
	Total Payroll Cost	16,071	0	0	0	0
10-500-210	OFFICE EXPENSE	300	100	0	100	
10-500-230	DUES AND SUBSCRIPTIONS	200	200	0	200	0
10-500-240	TELEPHONE	0	0	43	(43)	0
10-500-250	UNIFORMS	200	100	0	100	0
10-500-270	TECHNOLOGY/SOFTWARE UPGRAD	5,000	5,500	0	5,500	8,000
10-500-300	CONTRACT SERVICES - BV	55,000	75,000	86,261	(11,261)	100,000
	CONTRACT SERVICES - FIRE ESD #1					24,000
10-500-320	WORKERS COMP INSURANCE	150	150	63	87	0
10-500-410	LEGAL & PROFESSIONAL - ENGINEE	40,000	40,000	13,573	26,427	30,000
10-500-425	MUNI CODES	1,500	5,000	4,246	754	6,000
10-500-450	EMPLOYEE TRAINING	200	300	275	25	0
10-500-610	VEHICLE FUEL	200	200	0	200	0
10-500-620	VEHICLE REPAIR	500	500	0	500	0
	Total Operating Cost	103,250	127,050	104,461	22,589	168,000
	Total Overtal Cost	119,321	127,050	104,461	22,589	168,000



# Administration

**Fund Description:** Funds City Administration, City Secretary and Finance functions of the city. The major administration expenses this year will be the personnel cost, legal services for the city and balance payment of the finance software.

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-510-010	WAGES - GENERAL	161,775	161,025	116,369	44,656	185,961
10-510-020	CAR/ PHONE ALLOWANCE	6,600	6,600	4,823	1,777	6,600
10-510-110	PAYROLL TAXES	12,650	12,320	9,176	3,145	14,226
10-510-115	TMRS	9,170	8,777	6,419	2,358	9,715
10-510-150	EMPLOYEE INSURANCE	20,910	27,915	18,775	9,140	24,100
	Total Payroll Cost		216,637	155,561	61,076	240,602
10-510-210	OFFICE EXPENSE	3,500	3,000	3,923	(923)	4,000
10-510-212	OFFICE EQUIPMENT RENTALS	8,000	8,000	6,575	1,425	8,000
10-510-214	BUILDING EXPENSE - CH	60,000	80,000	73,595	6,405	15,000
10-510-215	OFFICE CLEANING	6,800	6,800	4,875	1,925	6,800
10-510-220	OFFICE SUPPLIES	3,000	3,000	2,029	971	3,000
10-510-230	DUES AND SUBSCRIPTIONS	2,300	2,300	1,043	1,257	2,300
10-510-240	TELEPHONE	13,500	13,500	5,643	7,857	13,500
10-510-250	UNIFORMS	200	200	139	61	200
10-510-260	POSTAGE	1,300	1,200	928	272	1,500
10-510-270	TECHNOLOGY/SOFTWARE UPGRAD	39,800	38,000	52,705	(14,705)	50,000
10-510-290	UTILITIES	8,140	8,000	6,752	1,248	8,000
10-510-300	NATIONAL NIGHT EXPENSES	1,750	3,000	1,237	1,763	3,000
10-510-310	PROPERTY & LIABILITY INSURANCE	11,300	14,100	14,397	(297)	16,000
10-510-320	WORKERS COMP INSURANCE	500	500	361	139	450
10-510-330	BONDING	50	50	0	50	50
10-510-420	LEGAL & PROFESSIONAL - LEGAL	10,000	12,000	12,729	(729)	15,000
10-510-421	LEGAL & PROFESSIONAL - COLLECT	2,000	200	5,535	(5,335)	5,000
10-510-435	FOOD LICENSE EXPENSE	6,000	5,500	5,962	(462)	6,000
10-510-450	EMPLOYEE TRAINING	2,800	6,000	4,598	1,402	6,000
10-510-452	WCAC QUARTERLY PAYMENT	7,009	8,780	5,183	3,597	6,000
10-510-460	AUDIT EXPENSE	9,300	9,300	9,300	0	9,400
10-510-465	ELECTION EXPENSE	3,000	3,000	769	2,231	2,000
10-510-470	BANK SERVICE CHARGES	9,000	3,500	0	3,500	2,500
10-510-476	CONTRACT SERVICES - CSI	100	100	0	100	100
10-510-490	ADS	1,400	900	687	213	900
10-510-670	GENERAL SUPPLIES	250	250	84	166	250
10-510-700	LIBRARY DONATION	1,000	1,000	1,000	0	1,000
10-510-710	CHILD ADVOCACY	5,000	5,000	5,000	0	5,000
10-510-720	ANIMAL CONTROL CONTRACT	2,260	5,000	5,000	0	5,000
10-510-920	MISCELLANEOUS EXPENSE	8,000	3,000	1,983	1,017	2,500
	Total Operating Cost		245,180	232,032	13,148	198,450
	Total Overall Cost		461,817	387,593	74,224	439,052

# Municipal Court

**Fund Description:** Maintains the Municipal Court program, to include funding Municipal Judge, Prosecutor and Court Clerk. State Court cost are funding in this fund which are awash with the court revenues.

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-515-010	WAGES - COURT	45,200	46,055	32,220	13,835	48,500
10-515-110	PAYROLL TAXES	3,455	3,525	2,465	1,060	3,705
10-515-115	TMRS	2,120	2,510	1,506	1,004	2,170
10-515-150	EMPLOYEE INSURANCE	150	120	101	19	1,000
	Total Payroll	50,925	52,210	36,292	15,918	55,375
10-515-210	OFFICE EXPENSE	250	50	0	50	50
10-515-230	DUES AND SUBSCRIPTIONS	150	200	0	200	200
10-515-271	TECHNOLOGY/SOFTWARE UPGRAD	9,650	9,650	2,600	7,050	10,000
10-515-320	WORKERS COMP INSURANCE	100	100	63	37	104
10-515-415	PROSECUTOR SERVICES	7,500	5,500	0	5,500	7,500
10-515-420	JURY EXPENSE	200	200	(27)	227	200
10-515-450	EMPLOYEE TRAINING	500	200	650	(450)	600
10-515-474	OMNI COLLECTION	850	1,450	1,344	106	1,600
10-515-550	STATE COURT COSTS	55,000	55,000	24,833	30,167	40,000
	Total Operating	74,200	72,350	29,463	42,887	60,254
	Overall Total	125,125	124,560	65,755	58,805	115,629

# Police Department

**Fund Description:** Funds six full time police officers and seven reserve officers with training, vehicle support and operational expenses. There is no capital expenses this year.

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-520-010	WAGES - POLICE	570,512	677,525	449,944	227,581	928,635
10-520-011	CONTRACT LABOR	8,000	16,600	14,164	2,436	20,000
10-520-012	SHIFT DIFFERENTIAL	5,200	10,400	4,000	6,400	11,000
10-520-015	OVERTIME	15,000	15,000	17,435	(2,435)	15,000
10-520-110	PAYROLL TAXES	44,500	51,375	35,331	16,044	71,041
10-520-115	TMRS	31,500	36,600	23,858	12,742	48,275
10-520-150	EMPLOYEE INSURANCE	77,000	133,990	73,488	60,502	125,065
	Total Payroll	752,212	941,490	618,220	323,270	1,219,016
10-520-160	MEDICAL COST		500	422	78	3,000
10-520-210	OFFICE EXPENSE	1,075	1,500	1,470	30	1,500
10-520-220	OFFICE SUPPLIES	2,000	1,500	757	743	1,500
10-520-240	TELEPHONE	8,500	8,500	6,023	2,477	8,500
10-520-250	UNIFORMS	7,000	12,500	9,360	3,140	12,500
10-520-270	TECHNOLOGY/SOFTWARE UPGRADI	27,000	38,500	39,545	(1,045)	40,000
10-520-310	PROPERTY & LIABILITY INSURANCE	11,600	12,250	12,250	0	15,000
10-520-320	WORKERS COMP INSURANCE	12,060	16,900	16,870	30	17,500
10-520-330	BONDING	100	100	0	100	100
10-520-400	PROFESSIONAL FEES	500	500	0	500	500
10-520-450	EMPLOYEE TRAINING	5,200	6,000	5,739	261	6,000
10-520-451	LEOSE TRAINING EXPENSE	750	750	0	750	750
10-520-476	CONTRACT SERVICES CAMERA	16,000	16,000	0	16,000	16,000
10-520-477	LAB TEST	100	100	0	100	100
10-520-478	K-9 EXPENSE	300	7,500	7,439	61	4,000
10-520-479	COPS LVISD CONTRACT PAY	85,000	50,000	16,428	33,572	40,000
10-520-480	EVIDENCE SUPPLIES	1,000	2,000	2,949	(949)	2,000
New	EXPLORER PROGRAM					1,000
10-520-499	ADS - PUBLICATIONS	400	400	82	318	300
10-520-600	VEHICLE PURCHASE	111,765	162,500	84,153	78,347	0
10-520-610	VEHICLE FUEL	32,000	40,000	33,944	6,056	50,000
10-520-620	VEHICLE REPAIR	15,600	35,000	55,114	(20,114)	40,000
10-520-670	GENERAL SUPPLIES	2,350	2,000	1,978	22	2,500
10-520-690	EQUIPMENT PURCHASES	4,500	15,000	5,420	9,580	15,000
10-520-700	WILSON COUNTY SOFTWARE	4,000	4,000	0	4,000	4,000
10-520-910	WCSD DISPATCH	0	0	3,000	(3,000)	3,000
10-520-920	MISCELLANEOUS	450	4,900	4,296	604	5,000
	Total Operating	349,250	438,900	307,238	131,662	289,750
	Overall Total	1,101,462	1,380,390	925,458	454,932	1,508,766

# Public Works

**Fund Description:** Public Works department commits itself to the maintenance of right of ways and minor street repair. Public Works Director is paid 50% out of this account and the other from the Utility Fund Account.

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-530-010	WAGES - PUBLIC WORKS	53,800	74,825	48,432	26,393	79,405
10-530-015	OVERTIME	4,000	4,000	4,415	(415)	6,000
10-530-110	PAYROLL TAXES	5,462	5,725	4,008	1,717	6,075
10-530-115	TMRS	4,000	4,080	2,900	1,180	4,145
10-530-120	ON CALL PAY	1,600	1,600	0	1,600	1,600
10-530-150	EMPLOYEE INSURANCE	12,550	16,710	10,825	5,885	15,165
Total Payroll Cost		81,412	106,940	70,580	36,360	112,390
10-530-240	TELEPHONE	3,000	2,500	2,332	168	3,000
10-530-250	UNIFORMS	2,800	2,800	2,863	(63)	3,500
10-530-310	PROPERTY & LIABILITY INSUR	6,700	7,000	7,146	(146)	9,000
10-530-320	WORKERS COMP INSURANCE	4,440	5,000	2,530	2,470	3,500
10-530-450	EMPLOYEE TRAINING	500	400	291	109	400
10-530-610	VEHICLE FUEL	31,000	25,000	33,944	(8,944)	35,000
10-530-620	VEHICLE REPAIR	1,000	1,500	1,065	435	2,000
10-530-655	REPAIR AND MAINTENANCE	1,500	1,500	963	537	1,500
10-530-660	TOOLS	2,500	2,500	2,320	180	2,500
10-530-665	STREET REPAIR	3,500	12,000	14,532	(2,532)	15,000
10-530-670	GENERAL SUPPLIES	750	750	0	750	750
10-530-690	EQUIPMENT	2,060	2,700	3,178	(478)	4,000
10-530-930	ENGINEERING FEES	0	0	18,013	(18,013)	0
Total Operating Cost		59,750	63,650	89,175	(25,525)	80,150
Overall Total		141,162	170,590	159,755	10,835	192,540

# Parks Department

**Fund Description:** Parks department is responsible for keeping the city parks clean and cut

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
10-580-010	WAGES - PARK DEPARTMENT	36,200	62,360	30,909	31,451	78,235
10-580-015	OVERTIME	3,500	3,000	2,610	390	4,000
10-580-110	PAYROLL TAXES	3,050	3,089	2,573	516	5,985
10-580-115	TMRS	2,200	2,200	1,839	361	4,085
10-580-150	EMPLOYEE INSURANCE	8,365	11,166	7,787	3,379	19,245
	Total Payroll Cost	53,315	81,815	45,718	36,097	111,550
10-580-240	TELEPHONE	550	550	380	170	600
10-580-250	UNIFORMS	525	600	611	(11)	750
10-580-290	UTILITIES - PARK	5,400	6,000	5,385	615	8,000
10-580-320	WORKERS COMP INSURANCE	200	200	729	(529)	400
10-580-450	EMPLOYEE TRAINING	40	50	65	(15)	200
10-580-600	VEHICLE PURCHASE	0	10,000	9,979	21	
10-580-610	VEHICLE FUEL	1,250	2,500	3,064	(564)	3,000
10-580-620	VEHICLE REPAIR	650	2,500	1,985	515	2,500
10-580-655	REPAIR AND MAINTENANCE	801,000	4,000	3,186	814	5,000
10-580-660	TOOLS	500	300	0	300	300
10-580-670	CITY PARK SUPPLIES	3,500	3,500	4,125	(625)	4,500
10-580-690	PARK EQUIPMENT	3,500	21,500	22,527	(1,027)	10,000
10-580-695	PARK- CHRISTMAS	10,085	15,000	14,360	640	0
	Total Operating Cost	827,200	66,700	66,396	304	35,250
	Total Overall Cost	880,515	148,515	112,114	36,401	146,800

# General Fund Total Page

<b>Account Description</b>	<b>FY 2019 Budget</b>	<b>FY 2020 Budget</b>	<b>FY2021 Budget New</b>
<b>General Fund Revenue Total</b>	<b>1,709,822.50</b>	<b>1,770,301.00</b>	<b>1,851,938.00</b>
<b>Personnel Cost</b>			
Code Expense Total	19,778.68	20,659.00	20,970.00
Administration	196,477.00	208,618.00	213,720.00
Court	52,300.00	53,343.00	57,531.00
Police	589,607.36	672,104.00	747,275.00
Public Works	98,255.00	86,667.00	89,787.00
Park	45,455.00	48,831.00	55,168.00
<b>Overall Personnel Total</b>	<b>1,001,873.04</b>	<b>1,090,222.00</b>	<b>1,184,451.00</b>
<b>Operating Cost</b>			
Code Expense Total	81,530.00	101,690.00	80,600.00
Administration	158,458.68	165,974.00	142,550.00
Court	74,502.00	180,086.00	68,900.00
Police	289,965.78	333,550.00	277,900.00
Public Works	71,268.00	52,265.00	68,677.00
Park	25,450.00	60,700.00	28,860.00
<b>Overall Operating Cost Total</b>	<b>701,174.46</b>	<b>894,265.00</b>	<b>667,487.00</b>
<b>Overall Total Cost</b>			
Code Expense Total	101,308.68	122,349.00	101,570.00
Administration	354,935.68	374,592.00	356,270.00
Court	126,802.00	233,429.00	126,431.00
Police	879,573.14	1,005,654.00	1,025,175.00
Public Works	169,523.00	138,932.00	158,464.00
Park	70,905.00	109,531.00	84,028.00
<b>Overall Total Cost</b>	<b>1,703,047.50</b>	<b>1,984,487.00</b>	<b>1,851,938.00</b>
<b>Revenue over Expenses</b>	<b>6,775.00</b>	<b>(214,186.00)</b>	<b>-</b>



# Municipal Development District

# Municipal Development District - MDD (12)

**Fund Description:** This fund is used to pay all MDD personnel salary and benefits. Revenue is generated to offset the expenses.

## Revenues

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
12-400-080	BANK INTEREST	180.00	3,000.00	3,658.75	(658.75)	4,500.00
12-400-110	SALES TAX	310,000.00	311,880.00	209,815.62	102,064.38	350,000.00
12-400-120	EVENT VENDORS/DONATIONS	7,500.00	7,500.00	4,420.00	3,080.00	7,500.00
Revenue Total		317,680.00	322,380.00	217,894.37	104,485.63	362,000.00

## Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
12-500-010	WAGES - MDD	54,170	38,725	22,932	15,793	38,355
12-500-050	PAYROLL TAXES	4,235	2,965	1,754	1,211	2,935
12-500-115	TMRS	3,080	2,115	1,261	854	2,005
12-500-150	EMPLOYEE INSURANCE	9,195	11,166	4,873	6,293	9,625
		70,680	54,971	30,820	24,151	52,920
12-500-220	OFFICE SUPPLIES	500	4,000	725	3,275	4,000
12-500-230	MEMBERSHIP/DUES	2,500	2,500	615	1,885	2,500
12-500-231	NEWS PUBLICATIONS/SUBSCR	750	2,250	1,604	646	2,250
12-500-240	TELEPHONE	1,000	800	302	498	800
12-500-320	WORKERS COMP INSURANCE	100	200	191	9	200
12-500-400	FACILITY & OVERHEAD COST TC	39,082	39,082	39,082	0	60,000
12-500-410	ENGINEERING	5,000	5,000	0	5,000	5,000
12-500-420	LEGAL	3,000	3,000	0	3,000	3,000
12-500-450	TRAINING/CONFERENCE/TRAV	5,000	5,000	1,947	3,053	5,000
12-500-455	BUSINESS RECRUITMENT	0	100	54	46	100
12-500-456	ECONOMIC DEVELOPMENT	5,000	5,000	5,000	0	5,000
12-500-460	EVENT PLANNING	60,000	100,000	73,232	26,768	118,000
12-500-475	CONSULTING/PLANNING	15,000	15,000	300	14,700	15,000
12-500-476	ADVERTISING	5,000	7,500	2,922	4,578	7,500
12-500-477	FACADE GRANTS	10,000	15,000	10,000	5,000	15,000
12-500-478	TRAFFIC STUDY	3,500	3,900	3,860	40	4,200
12-500-500	CONTINGENCY	145,853	283,668	0	283,668	263,030
12-900-200	TRANSFER OUT	0	25,000	0	25,000	0
Total Operating Cost		442,645	626,942	201,474	425,468	510,580
Total Expenses		513,325	681,913	232,294	449,619	563,500
Revenues over Expenses		(141,360)	(173,913)	63,928	(237,841)	0





# Other Funds

# Street Maintenance (14)

**Fund Description:**

The City of La Vernia held an election to raise their local sales and use tax rate by one-fourth of one percent and the funds were dedicated to street maintenance and repair on November 6, 2007 in accordance with Texas Tax Code Chapter 327. This fund is designed to help fund the upkeep of street maintenance within the city limits.

## Revenues

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
14-400-010	STREET MAINTENANCE TAX	212,184	170,904	137,182	33,722	275,000
14-400-080	INTEREST INCOME	1,000	6,600	5,879	721	6,600
Total Revenue		213,184	177,504	143,062	34,443	281,600

## Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
14-500-100	STREET REPAIR	198,184	177,504	79,059	98,445	266,600
14-500-410	PROFESSIONAL - ENGINEERING	15,000	15,000	5,958	9,042	15,000
Total Expenses		213,184	192,504	85,017	107,487	281,600
Revenue over Expenses			0 (15,000)	58,045	(73,045)	0

# Hotel Occupancy Tax (15)

## Fund Description:

This a new fund that will be supported by the Hotel Tax that will be collected by the new Best Western that should be completed in the Spring of 2019. These funds are to be used to assist brining tourism to the city.

## Revenue

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
15-400-080	INTEREST INCOME	120.00	80.00	824.30	(744.30)	900.00
15-400-100	HOTEL TAX REVENUE	60,000.00	60,000.00	63,536.32	(3,536.32)	70,000.00
		60,120.00	60,080.00	64,360.62	(4,280.62)	70,900.00

## Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
15-500-200	HOTEL ABATEMENT EXPENSE	56,000.00	56,000.00	10,949.19	45,050.81	60000
		56,000	56,000	10,949	45,051	60,000

# Forfeiture Account (16)

**Fund Description:**

To account for dedicated police funds that are received from forfeitures.

## Revenues

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
16-400-010	FORFEITURES	10,820	0	1,963	(1,963)	18,000
16-400-080	INTEREST	12	0	37	(37)	50
Revenue Total		10,833	0	2,000	(2,000)	18,050

## Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
16-500-100	MISC POLICE EXPENSE	0	0	12,000	(12,000)	18,050
Expense Total		0	0	12,000	(12,000)	18,050

# Debt Service (20)

**Fund Description:**

To account for the accumulation of resources for payments of general long-term debt principal, interest, and related costs.

The City of La Vernia does not currently have debt that affects the Debt Service portion of the Tax Rate

# Utility Outstanding Debt Service

## SARA Loan Repayment

Interlocal WWTP Agreement

Dated: 4/12/2004

Due Date	Principal Amt	Interest Amt	Total Due	Principal Balance
7/1/2024	36,984.86	9,060.92	46,045.78	165,267.87
7/1/2025	38,641.78	7,404.00	46,045.78	126,626.09
7/1/2026	40,372.93	5,672.85	46,045.78	86,253.16
7/1/2027	42,181.64	3,684.14	45,865.78	44,071.52
7/1/2028	44,071.52	1,974.40	46,045.92	-

## General Obligation Refunding Bonds

General Obligation Refunding Bonds, Series 2017

Refunding, Series 2011

Interlocal WWTP Agreement

Original Issue Amount: \$750,000.00

Broadway Bank

Due Date	Principal Amt	Interest Amt	Total Due	Principal Balance
3/1/2024	48,000.00	4,513.77		
9/1/2024		4,009.77	56,523.54	313,000.00
3/1/2025	49,000.00	4,009.77		
9/1/2025		3,456.56	56,466.33	264,000.00
3/1/2026	50,000.00	3,456.56		
9/1/2026		2,859.81	56,316.37	214,000.00
3/1/2027	52,000.00	2,859.81		
9/1/2027		2,211.63	57,071.44	162,000.00
3/1/2028	53,000.00	2,211.63		
9/1/2028		1,519.18	56,730.81	109,000.00
3/1/2029	54,000.00	1,519.18		
9/1/2029		781.00	56,300.18	55,000.00
3/1/2030	55,000.00	781.00		
9/1/2030			55,781.00	-

## Certificates of Obligation

Certificates of Obligation, Series 2016

Original Issue Amount: \$3,025,000.00

Due Date	Principal Amt	Interest Amt	Total Due	Principal Balance
3/1/2024		43,125.00		
9/1/2024	140,000.00	43,125.00	226,250.00	2,185,000.00
3/1/2025		41,025.00		
9/1/2025	145,000.00	41,025.00	227,050.00	2,040,000.00
3/1/2026		38,850.00		
9/1/2026	150,000.00	38,850.00	227,700.00	1,890,000.00
3/1/2027		36,600.00		
9/1/2027	150,000.00	36,600.00	223,200.00	1,740,000.00
3/1/2028		33,600.00		
9/1/2028	160,000.00	33,600.00	227,200.00	1,580,000.00
3/1/2029		30,400.00		
9/1/2029	165,000.00	30,400.00	225,800.00	1,415,000.00
3/1/2030		27,100.00		
9/1/2030	170,000.00	27,100.00	224,200.00	1,245,000.00
3/1/2031		23,700.00		
9/1/2031	180,000.00	23,700.00	227,400.00	1,065,000.00
3/1/2032		20,100.00		
9/1/2032	185,000.00	20,100.00	225,200.00	880,000.00
3/1/2033		16,400.00		
9/1/2033	195,000.00	16,400.00	227,800.00	685,000.00
3/1/2034		12,500.00		
9/1/2034	200,000.00	12,500.00	225,000.00	485,000.00
3/1/2035		8,500.00		
9/1/2035	210,000.00	8,500.00	227,000.00	275,000.00
3/1/2036		4,300.00		
9/1/2036	215,000.00	4,300.00	223,600.00	60,000.00

# Court Security (25)

**Fund Description:** The Court Security Funds are special control funds established to account for receipts and expenditures from an optional court fee, \$3.00 per citation. The purpose of these funds is to help offset the cost of security required for the safe and efficient operating of Municipal Court.

## Revenues

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
25-400-080	INTEREST	3	3	14	(11)	15
25-410-210	COURTHOUSE SECURITY	2,006	2,006	1,310	696	2,006
Total Revenue			2,009	1,324	685	2,021

## Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
25-500-100	COURT BAILIFF	0	150	0	150	200
Total Expenses			150	0	150	200
Revenue over Expenses			1,859	1,324	535	1,821

# Court Technology (35)

**Fund Description:** The Court Technology is a special control fund established to account for receipts and expenditures from an optional court fee, \$4.00 per citation. The purpose of these funds is to help offset the cost of security required for the safe and efficient operation of the Municipal Court.

## Revenues

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
35-400-080	INTEREST	15	15	62	(47)	80
35-410-270	STATE COURT COST - TEC	2,660	2,660	1,134	1,526	2,660
	Total Revenue		2,675	1,196	1,479	2,740

## Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
35-900-100	ANNUAL SOFTWARE MA	7,675	7,675	0	7,675	10,000
	Total Expenses		7,675	0	7,675	10,000
	Revenue over Expenses		(5,000)	1,196	(6,196)	(7,260)





# Utility Fund

# Utility Fund (40)

**Fund Description:** Public Works ensures the health and well-being by providing a safe supply of water and to maintain all water lines and meters. Public Works Director and Utility Clerk are paid 50% out of this account and the other from the General Fund Account.

## Revenues

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
40-400-080	INTEREST INCOME	500.00	1,000.00	512.77	487.23	1,000
40-400-095	MISC INCOME	1,000.00	1,000.00	1,122.00	(122.00)	1,000
40-400-125	NSF CHECK FEE	250	200	240	(40)	200
40-400-505	SALES TAX INCOME	18,000	20,000	19,876	124	28,000
40-400-510	WATER SALES	628,255	675,000	597,140	77,860	785,000
40-400-520	SEWER SALES	237,000	237,000	190,799	46,201	245,000
40-400-530	PENALTIES	6,000	7,000	4,260	2,740	7,000
40-400-540	OPER & MAINTENANCE	25,000	25,000	23,648	1,352	30,000
40-400-550	GARBAGE SALES	298,000	315,000	302,905	12,095	380,000
40-400-555	OVERPAYMENT	4,000	4,000	5,436	(1,436)	8,000
40-400-560	NEW WATER METER FEES	1,000	10,000	11,891	(1,891)	13,000
40-400-562	NEW WATER CONSTRUCTIONS FEE	0	5,000	6,089	(1,089)	8,000
40-400-565	NEW SEWER CONSTRUCTION FEES	3,000	3,000	0	3,000	3,000
40-400-570	RECONNECTIONS	4,000	4,000	2,617	1,383	4,000
40-400-590	WATER DEPOSITS	15,000	15,000	15,225	(225)	18,000
40-400-591	ADMIN FEE	3,000	5,000	3,325	1,675	5,000
40-400-592	GREASE TRAP PERMITS	500	500	0	500	500
40-400-595	ADJUSTMENTS	1,000	1,000	933	67	1,000
		1,245,505	1,328,700	1,186,018	142,682	1,537,700

# Expenses

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
40-540-010	WAGES	128,500	137,010	111,785	25,225	169,860
40-540-015	OVERTIME	6,000	10,000	11,158	(1,158)	12,000
40-540-110	PAYROLL TAXES	12,700	9,720	9,414	306	13,000
40-540-115	TMRS	9,230	6,925	6,749	176	8,870
40-540-120	ON CALL PAY	1,600	1,600	1,470	130	1,600
40-540-150	EMPLOYEE INSURANCE	25,085	27,875	24,585	3,290	29,597
Personel Total		183,115	193,130	165,161	27,969	234,927
40-540-210	OFFICE EXPENSE	2,800	1,750	1,449	301	1,750
40-540-230	DUES AND SUBSCRIPTIONS	1,850	12,000	1,826	10,174	4,000
40-540-240	TELEPHONE	4,800	3,000	3,372	(372)	4,500
40-540-260	POSTAGE	3,500	3,500	2,100	1,400	3,500
40-540-270	TECHNOLOGY/SOFTWARE UPGRADES	2,800	2,800	43	2,757	2,800
40-540-281	DEPOSIT REFUND	4,500	4,500	5,015	(515)	4,500
40-540-284	APPLIED DEPOSIT REIMBURSEMENT	8,050	7,500	6,352	1,148	7,500
40-540-290	UTILITIES	78,540	78,540	70,545	7,995	74,053
40-540-310	PROPERTY & LIABILITY INSURANCE	8,920	9,700	9,698	2	9,700
40-540-320	WORKERS COMP INSURANCE	8,000	8,000	5,181	2,819	6,000
40-540-400	PROFESSIONAL FEES	0	4,000	0	4,000	4,000
40-540-411	PERMITS & INSPECTIONS	6,000	6,000	3,534	2,466	6,000
40-540-450	EMPLOYEE TRAINING & LICENSING	3,000	3,000	2,995	5	3,000
40-540-455	CRWA MEETING REIMBURSEMENT	300	300	30	270	300
40-540-460	AUDIT EXPENSE	9,300	9,300	9,300	0	9,400
40-540-471	PAYCLIX EXPENSE	12,280	9,000	6,805	2,195	9,000
40-540-490	ADS	500	250	0	250	250
40-540-610	VEHICLE FUEL	500	500	0	500	500
40-540-620	VEHICLE REPAIR	23,000	5,000	22,019	(17,019)	10,000
40-540-710	GARBAGE COLLECTION EXPENSE	265,000	275,000	250,158	24,842	275,000
40-540-720	SALES TAX EXPENSE	18,500	19,945	19,405	540	28,000
40-540-810	SUPPLIES AND REPAIRS	81,443	171,443	256,336	(84,893)	235,000
40-540-820	WWTP OPERATION	85,000	100,000	150,439	(50,439)	165,000
40-540-830	WATER ANALYSIS LAB	7,000	7,000	3,463	3,537	7,000
40-540-840	CHEMICALS	14,000	14,000	15,886	(1,886)	16,000
40-540-880	BULK WATER PURCHASE	45,000	45,000	21,436	23,564	45,000
40-540-902	LAND LEASE	45,000	45,000	33,639	11,362	45,000
40-540-906	EQUIPMENT PURCHASE	1,500	1,500	1,076	424	1,500

# Expenses Continued

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
40-540-909	C OF O 2011 PRINCIPAL	46,000	47,000	47,000	0	48,000
40-540-910	SARA LOAN PRINCIPAL	33,882	35,399	35,399	0	36,985
40-540-912	C OF O 2011 INTEREST	10,360	9,486	4,972	4,514	8,524
40-540-913	SARA LOAN INTEREST	12,165	10,647	10,647	0	9,061
40-540-916 -	2016 SERIES BOND PAYMENT	130,000	135,000	0	135,000	135,000
40-540-917	2016 SERIES - INTEREST PAYMENT	95,000	90,300	45,150	45,150	86,250
40-540-918	2016 SERIES BOND - ADMIN FEE	400	200	200	0	200
40-540-920	MISCELLANEOUS EXPENSE	500	500	1,040	(540)	500
		1,069,390	1,176,060	1,046,508	129,553	1,302,773
Overall Expenses		1,252,505	1,369,190	1,211,669	157,521	1,537,700
Revenue/Expenses		(7,000)	(40,490)	(25,651)	(14,839)	0

## Impact Fees - Water

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
50-400-080	INTEREST INCOME	0.00	60.00	552.89	(492.89)	500.00
50-400-585	WATER IMPACT FEES	0.00	1,300.00	5,363.49	(4,063.49)	5,000.00
		0.00	1,360.00	5,916.38	(4,556.38)	5,500.00

## Impact Fees - Sewer

Account Number	Description	FY 2022		FY 2023		FY 2024
		Budget	Budget	Actual	Difference	Budget
51-400-080	INTEREST INCOME	0.00	10.00	98.90	(88.90)	100.00
51-400-580	SEWER IMPACT FEES	0.00	3,000.00	1,214.40	1,785.60	2500
		0	3,010	1,313	1,697	2,600

# Personel Positions

	Grade	Annually	Hourly
Court			
No Certs	17	38,315.55	18.42
Level 1	19	39,863.25	19.17
Level 2	21	41,473.95	19.94
Water Clerk/AP/AR			
No Certs	25	44,892.75	21.58
City Secretary			
No Certis	31	50,557.00	24.31
Level 1	32	51,568.00	24.79
Level 2	33	52,599.00	25.29
Level 3	34	53,651.00	25.79
Level 4 - Cert	35	54,724.00	26.31
MDD Assistant	16	37,564.80	18.06
Code Enforce/Fire Ir	17	38,315.55	18.42
Park Position			
No Certs	10	33,356.00	16.04
W/D Water Li	17	38,316.00	18.42
Police Chief	55	75,253.00	Salary
Police Lt	47	69,404.00	33.37
Police Sgt	43	64,118.00	30.83
Police Corporal	41	61,629.00	29.63
Police Patrol		<u>Annual - 80 Hours</u>	<u>Hourly</u>
Basic	31	50,557.00	24.31
Inter	33	52,599.00	25.29
Advance	35	54,724.00	26.31
Masters	37	56,935.00	27.37
-		-	
Public Works/Water	46	68,043.00	
Water Foreman	34	53,651.85	25.79
Public Works			
Entry Level	15	36,827.70	17.71
Water D	20	40,661.25	19.55
Water C	27	46,707.15	22.46
Water B			
CSI			
Herbicide			
Wastewater			

# Payscale

At Year	Grade /Step	Annual					Hourly	At Year	Grade / Step	Annual				
		80 Hrs	84 Hrs	80 Hrs	84 Hrs	80 Hrs				84 Hrs	80 Hrs	84 Hrs	80 Hrs	84 Hrs
<b>Grade 1</b>														
Start	1	27,911	29,307	1,073	1,127	13.42	Start	1	30,212	31,722	1,162	1,220	14.52	
1	2	28,469	29,893	1,095	1,150	13.69	1	2	30,816	32,357	1,185	1,244	14.82	
2	3	29,039	30,490	1,117	1,173	13.96	2	3	31,432	33,004	1,209	1,269	15.11	
3	4	29,619	31,100	1,139	1,196	14.24	3	4	32,061	33,664	1,233	1,295	15.41	
5	5	30,212	31,722	1,162	1,220	14.52	5	5	32,702	34,337	1,258	1,321	15.72	
7	6	30,816	32,357	1,185	1,244	14.82	7	6	33,356	35,024	1,283	1,347	16.04	
9	7	31,432	33,004	1,209	1,269	15.11	9	7	34,023	35,724	1,309	1,374	16.36	
12	8	32,061	33,664	1,233	1,295	15.41	12	8	34,704	36,439	1,335	1,401	16.68	
15	9	32,702	34,337	1,258	1,321	15.72	15	9	35,398	37,168	1,361	1,430	17.02	
18	10	33,356	35,024	1,283	1,347	16.04	18	10	36,106	37,911	1,389	1,458	17.36	
<b>Grade 2</b>														
Start	1	28,469	29,893	1,095	1,150	13.69	Start	1	30,816	32,357	1,185	1,244	14.82	
1	2	29,039	30,490	1,117	1,173	13.96	1	2	31,432	33,004	1,209	1,269	15.11	
2	3	29,619	31,100	1,139	1,196	14.24	2	3	32,061	33,664	1,233	1,295	15.41	
3	4	30,212	31,722	1,162	1,220	14.52	3	4	32,702	34,337	1,258	1,321	15.72	
5	5	30,816	32,357	1,185	1,244	14.82	5	5	33,356	35,024	1,283	1,347	16.04	
7	6	31,432	33,004	1,209	1,269	15.11	7	6	34,023	35,724	1,309	1,374	16.36	
9	7	32,061	33,664	1,233	1,295	15.41	9	7	34,704	36,439	1,335	1,401	16.68	
12	8	32,702	34,337	1,258	1,321	15.72	12	8	35,398	37,168	1,361	1,430	17.02	
15	9	33,356	35,024	1,283	1,347	16.04	15	9	36,106	37,911	1,389	1,458	17.36	
18	10	34,023	35,724	1,309	1,374	16.36	18	10	36,828	38,669	1,416	1,487	17.71	
<b>Grade 3</b>														
Start	1	29,039	30,490	1,117	1,173	13.96	Start	1	31,432	33,004	1,209	1,269	15.11	
1	2	29,619	31,100	1,139	1,196	14.24	1	2	32,061	33,664	1,233	1,295	15.41	
2	3	30,212	31,722	1,162	1,220	14.52	2	3	32,702	34,337	1,258	1,321	15.72	
3	4	30,816	32,357	1,185	1,244	14.82	3	4	33,356	35,024	1,283	1,347	16.04	
5	5	31,432	33,004	1,209	1,269	15.11	5	5	34,023	35,724	1,309	1,374	16.36	
7	6	32,061	33,664	1,233	1,295	15.41	7	6	34,704	36,439	1,335	1,401	16.68	
9	7	32,702	34,337	1,258	1,321	15.72	9	7	35,398	37,168	1,361	1,430	17.02	
12	8	33,356	35,024	1,283	1,347	16.04	12	8	36,106	37,911	1,389	1,458	17.36	
15	9	34,023	35,724	1,309	1,374	16.36	15	9	36,828	38,669	1,416	1,487	17.71	
18	10	34,704	36,439	1,335	1,401	16.68	18	10	37,564	39,443	1,445	1,517	18.06	
<b>Grade 4</b>														
Start	1	29,619	31,100	1,139	1,196	14.24	Start	1	32,061	33,664	1,233	1,295	15.41	
1	2	30,212	31,722	1,162	1,220	14.52	1	2	32,702	34,337	1,258	1,321	15.72	
2	3	30,816	32,357	1,185	1,244	14.82	2	3	33,356	35,024	1,283	1,347	16.04	
3	4	31,432	33,004	1,209	1,269	15.11	3	4	34,023	35,724	1,309	1,374	16.36	
5	5	32,061	33,664	1,233	1,295	15.41	5	5	34,704	36,439	1,335	1,401	16.68	
7	6	32,702	34,337	1,258	1,321	15.72	7	6	35,398	37,168	1,361	1,430	17.02	
9	7	33,356	35,024	1,283	1,347	16.04	9	7	36,106	37,911	1,389	1,458	17.36	
12	8	34,023	35,724	1,309	1,374	16.36	12	8	36,828	38,669	1,416	1,487	17.71	
15	9	34,704	36,439	1,335	1,401	16.68	15	9	37,564	39,443	1,445	1,517	18.06	
18	10	35,398	37,168	1,361	1,430	17.02	18	10	38,316	40,232	1,474	1,547	18.42	
<b>Grade 5</b>														
Start	1	30,212	31,722	1,162	1,220	14.52	Start	1	32,061	33,664	1,233	1,295	15.41	
1	2	30,816	32,357	1,185	1,244	14.82	1	2	32,702	34,337	1,258	1,321	15.72	
2	3	31,432	33,004	1,209	1,269	15.11	2	3	33,356	35,024	1,283	1,347	16.04	
3	4	32,061	33,664	1,233	1,295	15.41	3	4	34,023	35,724	1,309	1,374	16.36	
5	5	32,702	34,337	1,258	1,321	15.72	5	5	34,704	36,439	1,335	1,401	16.68	
7	6	33,356	35,024	1,283	1,347	16.04	7	6	35,398	37,168	1,361	1,430	17.02	
9	7	34,023	35,724	1,309	1,374	16.36	9	7	36,106	37,911	1,389	1,458	17.36	
12	8	34,704	36,439	1,335	1,401	16.68	12	8	36,828	38,669	1,416	1,487	17.71	
15	9	35,398	37,168	1,361	1,430	17.02	15	9	37,564	39,443	1,445	1,517	18.06	
18	10	36,106	37,911	1,389	1,458	17.36	18	10	38,316	40,232	1,474	1,547	18.42	
<b>Grade 6</b>														
Start	1	30,816	32,357	1,185	1,244	14.82	Start	1	32,061	33,664	1,233	1,295	15.41	
1	2	31,432	33,004	1,209	1,269	15.11	1	2	32,702	34,337	1,258	1,321	15.72	
2	3	32,061	33,664	1,233	1,295	15.41	2	3	33,356	35,024	1,283	1,347	16.04	
3	4	32,702	34,337	1,258	1,321	15.72	3	4	34,023	35,724	1,309	1,374	16.36	
5	5	33,356	35,024	1,283	1,347	16.04	5	5	34,704	36,439	1,335	1,401	16.68	
7	6	34,023	35,724	1,309	1,374	16.36	7	6	35,398	37,168	1,361	1,430	17.02	
9	7	34,704	36,439	1,335	1,401	16.68	9	7	36,106	37,911	1,389	1,458	17.36	
12	8	35,398	37,168	1,361	1,430	17.02	12	8	36,828	38,669	1,416	1,487	17.71	
15	9	36,106	37,911	1,389	1,458	17.36	15	9	37,564	39,443	1,445	1,517	18.06	
18	10	36,828	38,669	1,416	1,487	17.71	18	10	38,316	40,232	1,474	1,547	18.42	
<b>Grade 7</b>														
Start	1	31,432	33,004	1,209	1,269	15.11	Start	1	32,061	33,664	1,233	1,295	15.41	
1	2	32,061	33,664	1,233	1,295	15.41	1	2	32,702	34,337	1,258	1,321	15.72	
2	3	32,702	34,337	1,258	1,321	15.72	2	3	33,356	35,024	1,283	1,347	16.04	
3	4	33,356	35,024	1,283	1,347	16.04	3	4	34,023	35,724	1,309	1,374	16.36	
5	5	34,023	35,724	1,309	1,374	16.36	5	5	34,704	36,439	1,335	1,401	16.68	
7	6	34,704	36,439	1,335	1,401	16.68	7	6	35,398	37,168	1,361	1,430	17.02	
9	7	35,398	37,168	1,361	1,430	17.02	9	7	36,106	37,911	1,389	1,458	17.36	
12	8	36,106	37,911	1,389	1,458	17.36	12	8	36,828	38,669	1,416	1,487	17.71	
15	9	36,828	38,669	1,416	1,487	17.71	15	9	37,564	39,443	1,445	1,517	18.06	
18	10	37,564	39,443	1,445	1,517	18.06	18	10	38,316	40,232	1,474	1,547	18.42	
<b>Grade 8</b>														
Start	1	32,061	33,664	1,233	1,295	15.41	Start	1	32,061	33,664	1,233	1,295	15.41	
1	2	32,702	34,337	1,258	1,321	15.72	1	2	32,702	34,337	1,258	1,321	15.72	
2	3	33,356	35,024	1,283	1,347	16.04	2	3	33,356	35,024	1,283	1,347	16.04	
3	4	34,023	35,724	1,309	1,374	16.36	3	4	34,023	35,724	1,309	1,374	16.36	
5	5	34,704	36,439	1,335	1,401	16.68	5	5	34,704	36,439	1,335	1,401	16.68	
7	6	35,398	37,168	1,361	1,430	17.02	7	6	35,398	37,168	1,361	1,430	17.02	
9	7	36,106	37,911	1,389	1,458	17.36	9	7	36,106	37,911	1,389	1,458	17.36	
12	8	36,828	38,669	1,416	1,487	17.71	12	8	36,828	38,669	1,416	1,487	17.71	
15	9	37,564	39,443	1,445	1,517	18.06	15	9	37,564	39,443	1,445	1,517	18.06	
18	10	38,316	40,232	1,474	1,547	18.42	18	10	38,316	40,232	1,474	1,547	18.42	

At Grade							At Grade						
Year	/Step	Annual		Biweekly		Hourly	Year	/Step	Annual		Biweekly		Hourly
		80 Hrs	84 Hrs	80 Hrs	84 Hrs				80 Hrs	84 Hrs	80 Hrs	84 Hrs	
<b>Grade 9</b>							<b>Grade 13</b>						
Start	1	32,702	34,337	1,258	1,321	15.72	Start	1	35,398	37,168	1,361	1,430	17.02
1	2	33,356	35,024	1,283	1,347	16.04	1	2	36,106	37,911	1,389	1,458	17.36
2	3	34,023	35,724	1,309	1,374	16.36	2	3	36,828	38,669	1,416	1,487	17.71
3	4	34,704	36,439	1,335	1,401	16.68	3	4	37,564	39,443	1,445	1,517	18.06
5	5	35,398	37,168	1,361	1,430	17.02	5	5	38,316	40,232	1,474	1,547	18.42
7	6	36,106	37,911	1,389	1,458	17.36	7	6	39,082	41,036	1,503	1,578	18.79
9	7	36,828	38,669	1,416	1,487	17.71	9	7	39,864	41,857	1,533	1,610	19.17
12	8	37,564	39,443	1,445	1,517	18.06	12	8	40,661	42,694	1,564	1,642	19.55
15	9	38,316	40,232	1,474	1,547	18.42	15	9	41,474	43,548	1,595	1,675	19.94
18	10	39,082	41,036	1,503	1,578	18.79	18	10	42,304	44,419	1,627	1,708	20.34
<b>Grade 10</b>							<b>Grade 14</b>						
Start	1	33,356	35,024	1,283	1,347	16.04	Start	1	36,106	37,911	1,389	1,458	17.36
1	2	34,023	35,724	1,309	1,374	16.36	1	2	36,828	38,669	1,416	1,487	17.71
2	3	34,704	36,439	1,335	1,401	16.68	2	3	37,564	39,443	1,445	1,517	18.06
3	4	35,398	37,168	1,361	1,430	17.02	3	4	38,316	40,232	1,474	1,547	18.42
5	5	36,106	37,911	1,389	1,458	17.36	5	5	39,082	41,036	1,503	1,578	18.79
7	6	36,828	38,669	1,416	1,487	17.71	7	6	39,864	41,857	1,533	1,610	19.17
9	7	37,564	39,443	1,445	1,517	18.06	9	7	40,661	42,694	1,564	1,642	19.55
12	8	38,316	40,232	1,474	1,547	18.42	12	8	41,474	43,548	1,595	1,675	19.94
15	9	39,082	41,036	1,503	1,578	18.79	15	9	42,304	44,419	1,627	1,708	20.34
18	10	39,864	41,857	1,533	1,610	19.17	18	10	43,150	45,307	1,660	1,743	20.75
<b>Grade 11</b>							<b>Grade 15</b>						
Start	1	34,023	35,724	1,309	1,374	16.36	Start	1	36,828	38,669	1,416	1,487	17.71
1	2	34,704	36,439	1,335	1,401	16.68	1	2	37,564	39,443	1,445	1,517	18.06
2	3	35,398	37,168	1,361	1,430	17.02	2	3	38,316	40,232	1,474	1,547	18.42
3	4	36,106	37,911	1,389	1,458	17.36	3	4	39,082	41,036	1,503	1,578	18.79
5	5	36,828	38,669	1,416	1,487	17.71	5	5	39,864	41,857	1,533	1,610	19.17
7	6	37,564	39,443	1,445	1,517	18.06	7	6	40,661	42,694	1,564	1,642	19.55
9	7	38,316	40,232	1,474	1,547	18.42	9	7	41,474	43,548	1,595	1,675	19.94
12	8	39,082	41,036	1,503	1,578	18.79	12	8	42,304	44,419	1,627	1,708	20.34
15	9	39,864	41,857	1,533	1,610	19.17	15	9	43,150	45,307	1,660	1,743	20.75
18	10	40,661	42,694	1,564	1,642	19.55	18	10	44,013	46,213	1,693	1,777	21.16
<b>Grade 12</b>							<b>Grade 16</b>						
Start	1	34,704	36,439	1,335	1,401	16.68	Start	1	37,564	39,443	1,445	1,517	18.06
1	2	35,398	37,168	1,361	1,430	17.02	1	2	38,316	40,232	1,474	1,547	18.42
2	3	36,106	37,911	1,389	1,458	17.36	2	3	39,082	41,036	1,503	1,578	18.79
3	4	36,828	38,669	1,416	1,487	17.71	3	4	39,864	41,857	1,533	1,610	19.17
5	5	37,564	39,443	1,445	1,517	18.06	5	5	40,661	42,694	1,564	1,642	19.55
7	6	38,316	40,232	1,474	1,547	18.42	7	6	41,474	43,548	1,595	1,675	19.94
9	7	39,082	41,036	1,503	1,578	18.79	9	7	42,304	44,419	1,627	1,708	20.34
12	8	39,864	41,857	1,533	1,610	19.17	12	8	43,150	45,307	1,660	1,743	20.75
15	9	40,661	42,694	1,564	1,642	19.55	15	9	44,013	46,213	1,693	1,777	21.16
18	10	41,474	43,548	1,595	1,675	19.94	18	10	44,893	47,138	1,727	1,813	21.58



At Grade		At Grade						At Grade		At Grade			
Year	/Step	Annual		Biweekly		Hourly	Year	/ Step	Annual		Biweekly		Hourly
		80 Hrs	84 Hrs	80 Hrs	84 Hrs				80 Hrs	84 Hrs	80 Hrs	84 Hrs	
<b>Grade 17</b>							<b>Grade 21</b>						
Start	1.00	34,425.67	36,146.95	1,324.06	1,390.27	16.55	Start	1	37,263	39,127	1,433	1,505	17.92
1.00	2.00	35,114.18	36,869.89	1,350.55	1,418.07	16.88	1	2	38,009	39,909	1,462	1,535	18.27
2.00	3.00	35,816.47	37,607.29	1,377.56	1,446.43	17.22	2	3	38,769	40,707	1,491	1,566	18.64
3.00	4.00	36,532.80	38,359.44	1,405.11	1,475.36	17.56	3	4	39,544	41,521	1,521	1,597	19.01
5.00	5.00	37,263.45	39,126.63	1,433.21	1,504.87	17.92	5	5	40,335	42,352	1,551	1,629	19.39
7.00	6.00	38,008.72	39,909.16	1,461.87	1,534.97	18.27	7	6	41,142	43,199	1,582	1,661	19.78
9.00	7.00	38,768.90	40,707.34	1,491.11	1,565.67	18.64	9	7	41,965	44,063	1,614	1,695	20.18
12.00	8.00	39,544.27	41,521.49	1,520.93	1,596.98	19.01	12	8	42,804	44,944	1,646	1,729	20.58
15.00	9.00	40,335.16	42,351.92	1,551.35	1,628.92	19.39	15	9	43,660	45,843	1,679	1,763	20.99
18.00	10.00	41,141.86	43,198.96	1,582.38	1,661.50	19.78	18	10	44,533	46,760	1,713	1,798	21.41
<b>Grade 18</b>							<b>Grade 22</b>						
Start	1.00	35,114.18	36,869.89	1,350.55	1,418.07	16.88	Start	1	38,009	39,909	1,462	1,535	18.27
1.00	2.00	35,816.47	37,607.29	1,377.56	1,446.43	17.22	1	2	38,769	40,707	1,491	1,566	18.64
2.00	3.00	36,532.80	38,359.44	1,405.11	1,475.36	17.56	2	3	39,544	41,521	1,521	1,597	19.01
3.00	4.00	37,263.45	39,126.63	1,433.21	1,504.87	17.92	3	4	40,335	42,352	1,551	1,629	19.39
5.00	5.00	38,008.72	39,909.16	1,461.87	1,534.97	18.27	5	5	41,142	43,199	1,582	1,661	19.78
7.00	6.00	38,768.90	40,707.34	1,491.11	1,565.67	18.64	7	6	41,965	44,063	1,614	1,695	20.18
9.00	7.00	39,544.27	41,521.49	1,520.93	1,596.98	19.01	9	7	42,804	44,944	1,646	1,729	20.58
12.00	8.00	40,335.16	42,351.92	1,551.35	1,628.92	19.39	12	8	43,660	45,843	1,679	1,763	20.99
15.00	9.00	41,141.86	43,198.96	1,582.38	1,661.50	19.78	15	9	44,533	46,760	1,713	1,798	21.41
18.00	10.00	41,964.70	44,062.94	1,614.03	1,694.73	20.18	18	10	45,424	47,695	1,747	1,834	21.84
<b>Grade 19</b>							<b>Grade 23</b>						
Start	1.00	35,816.47	37,607.29	1,377.56	1,446.43	17.22	Start	1	38,769	40,707	1,491	1,566	18.64
1.00	2.00	36,532.80	38,359.44	1,405.11	1,475.36	17.56	1	2	39,544	41,521	1,521	1,597	19.01
2.00	3.00	37,263.45	39,126.63	1,433.21	1,504.87	17.92	2	3	40,335	42,352	1,551	1,629	19.39
3.00	4.00	38,008.72	39,909.16	1,461.87	1,534.97	18.27	3	4	41,142	43,199	1,582	1,661	19.78
5.00	5.00	38,768.90	40,707.34	1,491.11	1,565.67	18.64	5	5	41,965	44,063	1,614	1,695	20.18
7.00	6.00	39,544.27	41,521.49	1,520.93	1,596.98	19.01	7	6	42,804	44,944	1,646	1,729	20.58
9.00	7.00	40,335.16	42,351.92	1,551.35	1,628.92	19.39	9	7	43,660	45,843	1,679	1,763	20.99
12.00	8.00	41,141.86	43,198.96	1,582.38	1,661.50	19.78	12	8	44,533	46,760	1,713	1,798	21.41
15.00	9.00	41,964.70	44,062.94	1,614.03	1,694.73	20.18	15	9	45,424	47,695	1,747	1,834	21.84
18.00	10.00	42,803.99	44,944.19	1,646.31	1,728.62	20.58	18	10	46,332	48,649	1,782	1,871	22.28
<b>Grade 20</b>							<b>Grade 24</b>						
Start	1.00	36,532.80	38,359.44	1,405.11	1,475.36	17.56	Start	1	39,544	41,521	1,521	1,597	19.01
1.00	2.00	37,263.45	39,126.63	1,433.21	1,504.87	17.92	1	2	40,335	42,352	1,551	1,629	19.39
2.00	3.00	38,008.72	39,909.16	1,461.87	1,534.97	18.27	2	3	41,142	43,199	1,582	1,661	19.78
3.00	4.00	38,768.90	40,707.34	1,491.11	1,565.67	18.64	3	4	41,965	44,063	1,614	1,695	20.18
5.00	5.00	39,544.27	41,521.49	1,520.93	1,596.98	19.01	5	5	42,804	44,944	1,646	1,729	20.58
7.00	6.00	40,335.16	42,351.92	1,551.35	1,628.92	19.39	7	6	43,660	45,843	1,679	1,763	20.99
9.00	7.00	41,141.86	43,198.96	1,582.38	1,661.50	19.78	9	7	44,533	46,760	1,713	1,798	21.41
12.00	8.00	41,964.70	44,062.94	1,614.03	1,694.73	20.18	12	8	45,424	47,695	1,747	1,834	21.84
15.00	9.00	42,803.99	44,944.19	1,646.31	1,728.62	20.58	15	9	46,332	48,649	1,782	1,871	22.28
18.00	10.00	43,660.07	45,843.08	1,679.23	1,763.20	20.99	18	10	47,259	49,622	1,818	1,909	22.72

At Year	Grade/St	Annual		Biweekly		Hourly	At Year	Grade/	Annual		Biweekly		Hourly
		80 Hrs	84 Hrs	80 Hrs	84 Hrs				80 Hrs	84 Hrs	80 Hrs	84 Hrs	

**Grade 25**

Start	1	44,893	47,138	1,727	1,813	21.58
1	2	45,791	48,080	1,761	1,849	22.01
2	3	46,707	49,042	1,796	1,886	22.46
3	4	47,641	50,023	1,832	1,924	22.90
5	5	48,594	51,023	1,869	1,962	23.36
7	6	49,566	52,044	1,906	2,002	23.83
9	7	50,557	53,085	1,944	2,042	24.31
12	8	51,568	54,146	1,983	2,083	24.79
15	9	52,599	55,229	2,023	2,124	25.29
18	10	53,651	56,334	2,064	2,167	25.79

**Grade 29**

Start	1	48,594	51,023	1,869	1,962	23.36
1	2	49,566	52,044	1,906	2,002	23.83
2	3	50,557	53,085	1,944	2,042	24.31
3	4	51,568	54,146	1,983	2,083	24.79
5	5	52,599	55,229	2,023	2,124	25.29
7	6	53,651	56,334	2,064	2,167	25.79
9	7	54,724	57,461	2,105	2,210	26.31
12	8	55,819	58,610	2,147	2,254	26.84
15	9	56,935	59,782	2,190	2,299	27.37
18	10	58,074	60,978	2,234	2,345	27.92

**Grade 26**

Start	1	45,791	48,080	1,761	1,849	22.01
1	2	46,707	49,042	1,796	1,886	22.46
2	3	47,641	50,023	1,832	1,924	22.90
3	4	48,594	51,023	1,869	1,962	23.36
5	5	49,566	52,044	1,906	2,002	23.83
7	6	50,557	53,085	1,944	2,042	24.31
9	7	51,568	54,146	1,983	2,083	24.79
12	8	52,599	55,229	2,023	2,124	25.29
15	9	53,651	56,334	2,064	2,167	25.79
18	10	54,724	57,461	2,105	2,210	26.31

**Grade 30**

Start	1	49,566	52,044	1,906	2,002	23.83
1	2	50,557	53,085	1,944	2,042	24.31
2	3	51,568	54,146	1,983	2,083	24.79
3	4	52,599	55,229	2,023	2,124	25.29
5	5	53,651	56,334	2,064	2,167	25.79
7	6	54,724	57,461	2,105	2,210	26.31
9	7	55,819	58,610	2,147	2,254	26.84
12	8	56,935	59,782	2,190	2,299	27.37
15	9	58,074	60,978	2,234	2,345	27.92
18	10	59,235	62,197	2,278	2,392	28.48

**Grade 27**

Start	1	46,707	49,042	1,796	1,886	22.46
1	2	47,641	50,023	1,832	1,924	22.90
2	3	48,594	51,023	1,869	1,962	23.36
3	4	49,566	52,044	1,906	2,002	23.83
5	5	50,557	53,085	1,944	2,042	24.31
7	6	51,568	54,146	1,983	2,083	24.79
9	7	52,599	55,229	2,023	2,124	25.29
12	8	53,651	56,334	2,064	2,167	25.79
15	9	54,724	57,461	2,105	2,210	26.31
18	10	55,819	58,610	2,147	2,254	26.84

**Grade 31**

Start	1	50,557	53,085	1,944	2,042	24.31
1	2	51,568	54,146	1,983	2,083	24.79
2	3	52,599	55,229	2,023	2,124	25.29
3	4	53,651	56,334	2,064	2,167	25.79
5	5	54,724	57,461	2,105	2,210	26.31
7	6	55,819	58,610	2,147	2,254	26.84
9	7	56,935	59,782	2,190	2,299	27.37
12	8	58,074	60,978	2,234	2,345	27.92
15	9	59,235	62,197	2,278	2,392	28.48
18	10	60,420	63,441	2,324	2,440	29.05

**Grade 28**

Start	1	47,641	50,023	1,832	1,924	22.90
1	2	48,594	51,023	1,869	1,962	23.36
2	3	49,566	52,044	1,906	2,002	23.83
3	4	50,557	53,085	1,944	2,042	24.31
5	5	51,568	54,146	1,983	2,083	24.79
7	6	52,599	55,229	2,023	2,124	25.29
9	7	53,651	56,334	2,064	2,167	25.79
12	8	54,724	57,461	2,105	2,210	26.31
15	9	55,819	58,610	2,147	2,254	26.84
18	10	56,935	59,782	2,190	2,299	27.37

**Grade 32**

Start	1	51,568	54,146	1,983	2,083	24.79
1	2	52,599	55,229	2,023	2,124	25.29
2	3	53,651	56,334	2,064	2,167	25.79
3	4	54,724	57,461	2,105	2,210	26.31
5	5	55,819	58,610	2,147	2,254	26.84
7	6	56,935	59,782	2,190	2,299	27.37
9	7	58,074	60,978	2,234	2,345	27.92
12	8	59,235	62,197	2,278	2,392	28.48
15	9	60,420	63,441	2,324	2,440	29.05
18	10	61,629	64,710	2,370	2,489	29.63

At Year	Grade/St	Annual		Biweekly		Hourly	At Year	Grade/St	Annual		Biweekly		Hourly
		80 Hrs	84 Hrs	80 Hrs	84 Hrs				80 Hrs	84 Hrs	80 Hrs	84 Hrs	
<b>Grade 33</b>							<b>Grade 37</b>						
Start	1	52,599	55,229	2,023	2,124	25.29	Start	1	56,935	59,782	2,190	2,299	27.37
1	2	53,651	56,334	2,064	2,167	25.79	1	2	58,074	60,978	2,234	2,345	27.92
2	3	54,724	57,461	2,105	2,210	26.31	2	3	59,235	62,197	2,278	2,392	28.48
3	4	55,819	58,610	2,147	2,254	26.84	3	4	60,420	63,441	2,324	2,440	29.05
5	5	56,935	59,782	2,190	2,299	27.37	5	5	61,629	64,710	2,370	2,489	29.63
7	6	58,074	60,978	2,234	2,345	27.92	7	6	62,861	66,004	2,418	2,539	30.22
9	7	59,235	62,197	2,278	2,392	28.48	9	7	64,118	67,324	2,466	2,589	30.83
12	8	60,420	63,441	2,324	2,440	29.05	12	8	65,401	68,671	2,515	2,641	31.44
15	9	61,629	64,710	2,370	2,489	29.63	15	9	66,709	70,044	2,566	2,694	32.07
18	10	62,861	66,004	2,418	2,539	30.22	18	10	68,043	71,445	2,617	2,748	32.71
<b>Grade 34</b>							<b>Grade 38</b>						
Start	1	53,651	56,334	2,064	2,167	25.79	Start	1	58,074	60,978	2,234	2,345	27.92
1	2	54,724	57,461	2,105	2,210	26.31	1	2	59,235	62,197	2,278	2,392	28.48
2	3	55,819	58,610	2,147	2,254	26.84	2	3	60,420	63,441	2,324	2,440	29.05
3	4	56,935	59,782	2,190	2,299	27.37	3	4	61,629	64,710	2,370	2,489	29.63
5	5	58,074	60,978	2,234	2,345	27.92	5	5	62,861	66,004	2,418	2,539	30.22
7	6	59,235	62,197	2,278	2,392	28.48	7	6	64,118	67,324	2,466	2,589	30.83
9	7	60,420	63,441	2,324	2,440	29.05	9	7	65,401	68,671	2,515	2,641	31.44
12	8	61,629	64,710	2,370	2,489	29.63	12	8	66,709	70,044	2,566	2,694	32.07
15	9	62,861	66,004	2,418	2,539	30.22	15	9	68,043	71,445	2,617	2,748	32.71
18	10	64,118	67,324	2,466	2,589	30.83	18	10	69,404	72,874	2,669	2,803	33.37
<b>Grade 35</b>							<b>Grade 39</b>						
Start	1	54,724	57,461	2,105	2,210	26.31	Start	1	59,235	62,197	2,278	2,392	28.48
1	2	55,819	58,610	2,147	2,254	26.84	1	2	60,420	63,441	2,324	2,440	29.05
2	3	56,935	59,782	2,190	2,299	27.37	2	3	61,629	64,710	2,370	2,489	29.63
3	4	58,074	60,978	2,234	2,345	27.92	3	4	62,861	66,004	2,418	2,539	30.22
5	5	59,235	62,197	2,278	2,392	28.48	5	5	64,118	67,324	2,466	2,589	30.83
7	6	60,420	63,441	2,324	2,440	29.05	7	6	65,401	68,671	2,515	2,641	31.44
9	7	61,629	64,710	2,370	2,489	29.63	9	7	66,709	70,044	2,566	2,694	32.07
12	8	62,861	66,004	2,418	2,539	30.22	12	8	68,043	71,445	2,617	2,748	32.71
15	9	64,118	67,324	2,466	2,589	30.83	15	9	69,404	72,874	2,669	2,803	33.37
18	10	65,401	68,671	2,515	2,641	31.44	18	10	70,792	74,331	2,723	2,859	34.03
<b>Grade 36</b>							<b>Grade 40</b>						
Start	1	55,819	58,610	2,147	2,254	26.84	Start	1	60,420	63,441	2,324	2,440	29.05
1	2	56,935	59,782	2,190	2,299	27.37	1	2	61,629	64,710	2,370	2,489	29.63
2	3	58,074	60,978	2,234	2,345	27.92	2	3	62,861	66,004	2,418	2,539	30.22
3	4	59,235	62,197	2,278	2,392	28.48	3	4	64,118	67,324	2,466	2,589	30.83
5	5	60,420	63,441	2,324	2,440	29.05	5	5	65,401	68,671	2,515	2,641	31.44
7	6	61,629	64,710	2,370	2,489	29.63	7	6	66,709	70,044	2,566	2,694	32.07
9	7	62,861	66,004	2,418	2,539	30.22	9	7	68,043	71,445	2,617	2,748	32.71
12	8	64,118	67,324	2,466	2,589	30.83	12	8	69,404	72,874	2,669	2,803	33.37
15	9	65,401	68,671	2,515	2,641	31.44	15	9	70,792	74,331	2,723	2,859	34.03
18	10	66,709	70,044	2,566	2,694	32.07	18	10	72,208	75,818	2,777	2,916	34.72

At Year	Grad e/St						At Year	Grad e/					
		Annual		Biweekly		Hourly			Annual		Biweekly		Hourly
		80 Hrs	84 Hrs	80 Hrs	84 Hrs			80 Hrs	84 Hrs	80 Hrs	84 Hrs		
<b>Grade 41</b>							<b>Grade 45</b>						
Start	1	61,629	64,710	2,370	2,489	29.63	Start	1	66,709	70,044	2,566	2,694	32.07
1	2	62,861	66,004	2,418	2,539	30.22	1	2	68,043	71,445	2,617	2,748	32.71
2	3	64,118	67,324	2,466	2,589	30.83	2	3	69,404	72,874	2,669	2,803	33.37
3	4	65,401	68,671	2,515	2,641	31.44	3	4	70,792	74,331	2,723	2,859	34.03
5	5	66,709	70,044	2,566	2,694	32.07	5	5	72,208	75,818	2,777	2,916	34.72
7	6	68,043	71,445	2,617	2,748	32.71	7	6	73,652	77,334	2,833	2,974	35.41
9	7	69,404	72,874	2,669	2,803	33.37	9	7	75,125	78,881	2,889	3,034	36.12
12	8	70,792	74,331	2,723	2,859	34.03	12	8	76,627	80,459	2,947	3,095	36.84
15	9	72,208	75,818	2,777	2,916	34.72	15	9	78,160	82,068	3,006	3,156	37.58
18	10	73,652	77,334	2,833	2,974	35.41	18	10	79,723	83,709	3,066	3,220	38.33
<b>Grade 42</b>							<b>Grade 46</b>						
Start	1	62,861	66,004	2,418	2,539	30.22	Start	1	68,043	71,445	2,617	2,748	32.71
1	2	64,118	67,324	2,466	2,589	30.83	1	2	69,404	72,874	2,669	2,803	33.37
2	3	65,401	68,671	2,515	2,641	31.44	2	3	70,792	74,331	2,723	2,859	34.03
3	4	66,709	70,044	2,566	2,694	32.07	3	4	72,208	75,818	2,777	2,916	34.72
5	5	68,043	71,445	2,617	2,748	32.71	5	5	73,652	77,334	2,833	2,974	35.41
7	6	69,404	72,874	2,669	2,803	33.37	7	6	75,125	78,881	2,889	3,034	36.12
9	7	70,792	74,331	2,723	2,859	34.03	9	7	76,627	80,459	2,947	3,095	36.84
12	8	72,208	75,818	2,777	2,916	34.72	12	8	78,160	82,068	3,006	3,156	37.58
15	9	73,652	77,334	2,833	2,974	35.41	15	9	79,723	83,709	3,066	3,220	38.33
18	10	75,125	78,881	2,889	3,034	36.12	18	10	81,318	85,383	3,128	3,284	39.09
<b>Grade 43</b>							<b>Grade 47</b>						
Start	1	64,118	67,324	2,466	2,589	30.83	Start	1	69,404	72,874	2,669	2,803	33.37
1	2	65,401	68,671	2,515	2,641	31.44	1	2	69,404	72,874	2,669	2,803	33.37
2	3	66,709	70,044	2,566	2,694	32.07	2	3	70,792	74,331	2,723	2,859	34.03
3	4	68,043	71,445	2,617	2,748	32.71	3	4	72,208	75,818	2,777	2,916	34.72
5	5	69,404	72,874	2,669	2,803	33.37	5	5	73,652	77,334	2,833	2,974	35.41
7	6	70,792	74,331	2,723	2,859	34.03	7	6	75,125	78,881	2,889	3,034	36.12
9	7	72,208	75,818	2,777	2,916	34.72	9	7	76,627	80,459	2,947	3,095	36.84
12	8	73,652	77,334	2,833	2,974	35.41	12	8	78,160	82,068	3,006	3,156	37.58
15	9	75,125	78,881	2,889	3,034	36.12	15	9	79,723	83,709	3,066	3,220	38.33
18	10	76,627	80,459	2,947	3,095	36.84	18	10	81,318	85,383	3,128	3,284	39.09
<b>Grade 44</b>							<b>Grade 48</b>						
Start	1	65,401	68,671	2,515	2,641	31.44	Start	1	65,512	68,788	2,520	2,646	31.50
1	2	66,709	70,044	2,566	2,694	32.07	1	2	66,822	70,163	2,570	2,699	32.13
2	3	68,043	71,445	2,617	2,748	32.71	2	3	68,159	71,567	2,621	2,753	32.77
3	4	69,404	72,874	2,669	2,803	33.37	3	4	69,522	72,998	2,674	2,808	33.42
5	5	70,792	74,331	2,723	2,859	34.03	5	5	70,912	74,458	2,727	2,864	34.09
7	6	72,208	75,818	2,777	2,916	34.72	7	6	72,331	75,947	2,782	2,921	34.77
9	7	73,652	77,334	2,833	2,974	35.41	9	7	73,777	77,466	2,838	2,979	35.47
12	8	75,125	78,881	2,889	3,034	36.12	12	8	75,253	79,015	2,894	3,039	36.18
15	9	76,627	80,459	2,947	3,095	36.84	15	9	76,758	80,596	2,952	3,100	36.90
18	10	78,160	82,068	3,006	3,156	37.58	18	10	78,293	82,208	3,011	3,162	37.64

At Year	Grade/St						Hourly	At Year	Grade/St						Hourly
		Annual		Biweekly		Annual				Biweekly					
		80 Hrs	84 Hrs	80 Hrs	84 Hrs				80 Hrs	84 Hrs	80 Hrs	84 Hrs			
<b>Grade 49</b>							<b>Grade 53</b>								
Start	1	66,822	70,163	2,570	2,699	32.13	Start	1	72,331	75,947	2,782	2,921	34.77		
	1	2	68,159	71,567	2,621	2,753	32.77		1	2	73,777	77,466	2,838	2,979	35.47
	2	3	69,522	72,998	2,674	2,808	33.42		2	3	75,253	79,015	2,894	3,039	36.18
	3	4	70,912	74,458	2,727	2,864	34.09		3	4	76,758	80,596	2,952	3,100	36.90
	5	5	72,331	75,947	2,782	2,921	34.77		5	5	78,293	82,208	3,011	3,162	37.64
	7	6	73,777	77,466	2,838	2,979	35.47		7	6	79,859	83,852	3,071	3,225	38.39
	9	7	75,253	79,015	2,894	3,039	36.18		9	7	81,456	85,529	3,133	3,290	39.16
	12	8	76,758	80,596	2,952	3,100	36.90		12	8	83,085	87,239	3,196	3,355	39.94
	15	9	78,293	82,208	3,011	3,162	37.64		15	9	84,747	88,984	3,259	3,422	40.74
	18	10	79,859	83,852	3,071	3,225	38.39		18	10	86,442	90,764	3,325	3,491	41.56
<b>Grade 50</b>							<b>Grade 54</b>								
Start	1	68,159	71,567	2,621	2,753	32.77	Start	1	73,777	77,466	2,838	2,979	35.47		
	1	2	69,522	72,998	2,674	2,808	33.42		1	2	75,253	79,015	2,894	3,039	36.18
	2	3	70,912	74,458	2,727	2,864	34.09		2	3	76,758	80,596	2,952	3,100	36.90
	3	4	72,331	75,947	2,782	2,921	34.77		3	4	78,293	82,208	3,011	3,162	37.64
	5	5	73,777	77,466	2,838	2,979	35.47		5	5	79,859	83,852	3,071	3,225	38.39
	7	6	75,253	79,015	2,894	3,039	36.18		7	6	81,456	85,529	3,133	3,290	39.16
	9	7	76,758	80,596	2,952	3,100	36.90		9	7	83,085	87,239	3,196	3,355	39.94
	12	8	78,293	82,208	3,011	3,162	37.64		12	8	84,747	88,984	3,259	3,422	40.74
	15	9	79,859	83,852	3,071	3,225	38.39		15	9	86,442	90,764	3,325	3,491	41.56
	18	10	81,456	85,529	3,133	3,290	39.16		18	10	88,171	92,579	3,391	3,561	42.39
<b>Grade 51</b>							<b>Grade 55</b>								
Start	1	69,522	72,998	2,674	2,808	33.42	Start	1	75,253	79,015	2,894	3,039	36.18		
	1	2	70,912	74,458	2,727	2,864	34.09		1	2	76,758	80,596	2,952	3,100	36.90
	2	3	72,331	75,947	2,782	2,921	34.77		2	3	78,293	82,208	3,011	3,162	37.64
	3	4	73,777	77,466	2,838	2,979	35.47		3	4	79,859	83,852	3,071	3,225	38.39
	5	5	75,253	79,015	2,894	3,039	36.18		5	5	81,456	85,529	3,133	3,290	39.16
	7	6	76,758	80,596	2,952	3,100	36.90		7	6	83,085	87,239	3,196	3,355	39.94
	9	7	78,293	82,208	3,011	3,162	37.64		9	7	84,747	88,984	3,259	3,422	40.74
	12	8	79,859	83,852	3,071	3,225	38.39		12	8	86,442	90,764	3,325	3,491	41.56
	15	9	81,456	85,529	3,133	3,290	39.16		15	9	88,171	92,579	3,391	3,561	42.39
	18	10	83,085	87,239	3,196	3,355	39.94		18	10	89,934	94,431	3,459	3,632	43.24
<b>Grade 52</b>							<b>Grade 56</b>								
Start	1	70,912	74,458	2,727	2,864	34.09	Start	1	76,758	80,596	2,952	3,100	36.90		
	1	2	72,331	75,947	2,782	2,921	34.77		1	2	78,293	82,208	3,011	3,162	37.64
	2	3	73,777	77,466	2,838	2,979	35.47		2	3	79,859	83,852	3,071	3,225	38.39
	3	4	75,253	79,015	2,894	3,039	36.18		3	4	81,456	85,529	3,133	3,290	39.16
	5	5	76,758	80,596	2,952	3,100	36.90		5	5	83,085	87,239	3,196	3,355	39.94
	7	6	78,293	82,208	3,011	3,162	37.64		7	6	84,747	88,984	3,259	3,422	40.74
	9	7	79,859	83,852	3,071	3,225	38.39		9	7	86,442	90,764	3,325	3,491	41.56
	12	8	81,456	85,529	3,133	3,290	39.16		12	8	88,171	92,579	3,391	3,561	42.39
	15	9	83,085	87,239	3,196	3,355	39.94		15	9	89,934	94,431	3,459	3,632	43.24
	18	10	84,747	88,984	3,259	3,422	40.74		18	10	91,733	96,319	3,528	3,705	44.10

At Year	Grad e/St	Annual			Biweekly		Hourly	At Year	Grad e/	Annual		Biweekly		Hourly
		80 Hrs	84 Hrs	80 Hrs	84 Hrs	80 Hrs				84 Hrs	80 Hrs	84 Hrs		
<b>Grade 57</b>							<b>Grade 61</b>							
Start	1	78,293	82,208	3,011	3,162	37.64	Start	1	84,747	88,984	3,259	3,422	40.74	
1	2	79,859	83,852	3,071	3,225	38.39	1	2	86,442	90,764	3,325	3,491	41.56	
2	3	81,456	85,529	3,133	3,290	39.16	2	3	88,171	92,579	3,391	3,561	42.39	
3	4	83,085	87,239	3,196	3,355	39.94	3	4	89,934	94,431	3,459	3,632	43.24	
5	5	84,747	88,984	3,259	3,422	40.74	5	5	91,733	96,319	3,528	3,705	44.10	
7	6	86,442	90,764	3,325	3,491	41.56	7	6	93,567	98,246	3,599	3,779	44.98	
9	7	88,171	92,579	3,391	3,561	42.39	9	7	95,439	100,211	3,671	3,854	45.88	
12	8	89,934	94,431	3,459	3,632	43.24	12	8	97,348	102,215	3,744	3,931	46.80	
15	9	91,733	96,319	3,528	3,705	44.10	15	9	99,295	104,259	3,819	4,010	47.74	
18	10	93,567	98,246	3,599	3,779	44.98	18	10	101,280	106,344	3,895	4,090	48.69	
<b>Grade 58</b>							<b>Grade 62</b>							
Start	1	79,859	83,852	3,071	3,225	38.39	Start	1	86,442	90,764	3,325	3,491	41.56	
1	2	81,456	85,529	3,133	3,290	39.16	1	2	88,171	92,579	3,391	3,561	42.39	
2	3	83,085	87,239	3,196	3,355	39.94	2	3	89,934	94,431	3,459	3,632	43.24	
3	4	84,747	88,984	3,259	3,422	40.74	3	4	91,733	96,319	3,528	3,705	44.10	
5	5	86,442	90,764	3,325	3,491	41.56	5	5	93,567	98,246	3,599	3,779	44.98	
7	6	88,171	92,579	3,391	3,561	42.39	7	6	95,439	100,211	3,671	3,854	45.88	
9	7	89,934	94,431	3,459	3,632	43.24	9	7	97,348	102,215	3,744	3,931	46.80	
12	8	91,733	96,319	3,528	3,705	44.10	12	8	99,295	104,259	3,819	4,010	47.74	
15	9	93,567	98,246	3,599	3,779	44.98	15	9	101,280	106,344	3,895	4,090	48.69	
18	10	95,439	100,211	3,671	3,854	45.88	18	10	103,306	108,471	3,973	4,172	49.67	
<b>Grade 59</b>							<b>Grade 63</b>							
Start	1	81,456	85,529	3,133	3,290	39.16	Start	1	88,171	92,579	3,391	3,561	42.39	
1	2	83,085	87,239	3,196	3,355	39.94	1	2	89,934	94,431	3,459	3,632	43.24	
2	3	84,747	88,984	3,259	3,422	40.74	2	3	91,733	96,319	3,528	3,705	44.10	
3	4	86,442	90,764	3,325	3,491	41.56	3	4	93,567	98,246	3,599	3,779	44.98	
5	5	88,171	92,579	3,391	3,561	42.39	5	5	95,439	100,211	3,671	3,854	45.88	
7	6	89,934	94,431	3,459	3,632	43.24	7	6	97,348	102,215	3,744	3,931	46.80	
9	7	91,733	96,319	3,528	3,705	44.10	9	7	99,295	104,259	3,819	4,010	47.74	
12	8	93,567	98,246	3,599	3,779	44.98	12	8	101,280	106,344	3,895	4,090	48.69	
15	9	95,439	100,211	3,671	3,854	45.88	15	9	103,306	108,471	3,973	4,172	49.67	
18	10	97,348	102,215	3,744	3,931	46.80	18	10	105,372	110,641	4,053	4,255	50.66	
<b>Grade 60</b>							<b>Grade 64</b>							
Start	1	83,085	87,239	3,196	3,355	39.94	Start	1	89,934	94,431	3,459	3,632	43.24	
1	2	84,747	88,984	3,259	3,422	40.74	1	2	91,733	96,319	3,528	3,705	44.10	
2	3	86,442	90,764	3,325	3,491	41.56	2	3	93,567	98,246	3,599	3,779	44.98	
3	4	88,171	92,579	3,391	3,561	42.39	3	4	95,439	100,211	3,671	3,854	45.88	
5	5	89,934	94,431	3,459	3,632	43.24	5	5	97,348	102,215	3,744	3,931	46.80	
7	6	91,733	96,319	3,528	3,705	44.10	7	6	99,295	104,259	3,819	4,010	47.74	
9	7	93,567	98,246	3,599	3,779	44.98	9	7	101,280	106,344	3,895	4,090	48.69	
12	8	95,439	100,211	3,671	3,854	45.88	12	8	103,306	108,471	3,973	4,172	49.67	
15	9	97,348	102,215	3,744	3,931	46.80	15	9	105,372	110,641	4,053	4,255	50.66	
18	10	99,295	104,259	3,819	4,010	47.74	18	10	107,480	112,854	4,134	4,341	51.67	

At Year	Grad e/St	Annual				Hourly	At Year	Grad e/	Annual				
		80 Hrs	84 Hrs	Biweekly 80 Hrs	Biweekly 84 Hrs				80 Hrs	84 Hrs	Biweekly 80 Hrs	Biweekly 84 Hrs	Hourly
<b>Grade 65</b>							<b>Grade 69</b>						
Start	1	91,733	96,319	3,528	3,705	44.10	Start	1	99,295	104,259	3,819	4,010	47.74
1	2	93,567	98,246	3,599	3,779	44.98	1	2	101,280	106,344	3,895	4,090	48.69
2	3	95,439	100,211	3,671	3,854	45.88	2	3	103,306	108,471	3,973	4,172	49.67
3	4	97,348	102,215	3,744	3,931	46.80	3	4	105,372	110,641	4,053	4,255	50.66
5	5	99,295	104,259	3,819	4,010	47.74	5	5	107,480	112,854	4,134	4,341	51.67
7	6	101,280	106,344	3,895	4,090	48.69	7	6	109,629	115,111	4,217	4,427	52.71
9	7	103,306	108,471	3,973	4,172	49.67	9	7	111,822	117,413	4,301	4,516	53.76
12	8	105,372	110,641	4,053	4,255	50.66	12	8	114,058	119,761	4,387	4,606	54.84
15	9	107,480	112,854	4,134	4,341	51.67	15	9	116,339	122,156	4,475	4,698	55.93
18	10	109,629	115,111	4,217	4,427	52.71	18	10	118,666	124,599	4,564	4,792	57.05
<b>Grade 66</b>							<b>Grade 70</b>						
Start	1	93,567	98,246	3,599	3,779	44.98	Start	1	101,280	106,344	3,895	4,090	48.69
1	2	95,439	100,211	3,671	3,854	45.88	1	2	103,306	108,471	3,973	4,172	49.67
2	3	97,348	102,215	3,744	3,931	46.80	2	3	105,372	110,641	4,053	4,255	50.66
3	4	99,295	104,259	3,819	4,010	47.74	3	4	107,480	112,854	4,134	4,341	51.67
5	5	101,280	106,344	3,895	4,090	48.69	5	5	109,629	115,111	4,217	4,427	52.71
7	6	103,306	108,471	3,973	4,172	49.67	7	6	111,822	117,413	4,301	4,516	53.76
9	7	105,372	110,641	4,053	4,255	50.66	9	7	114,058	119,761	4,387	4,606	54.84
12	8	107,480	112,854	4,134	4,341	51.67	12	8	116,339	122,156	4,475	4,698	55.93
15	9	109,629	115,111	4,217	4,427	52.71	15	9	118,666	124,599	4,564	4,792	57.05
18	10	111,822	117,413	4,301	4,516	53.76	18	10	121,039	127,091	4,655	4,888	58.19
<b>Grade 67</b>							<b>Grade 71</b>						
Start	1	95,439	100,211	3,671	3,854	45.88	Start	1	103,306	108,471	3,973	4,172	49.67
1	2	97,348	102,215	3,744	3,931	46.80	1	2	105,372	110,641	4,053	4,255	50.66
2	3	99,295	104,259	3,819	4,010	47.74	2	3	107,480	112,854	4,134	4,341	51.67
3	4	101,280	106,344	3,895	4,090	48.69	3	4	109,629	115,111	4,217	4,427	52.71
5	5	103,306	108,471	3,973	4,172	49.67	5	5	111,822	117,413	4,301	4,516	53.76
7	6	105,372	110,641	4,053	4,255	50.66	7	6	114,058	119,761	4,387	4,606	54.84
9	7	107,480	112,854	4,134	4,341	51.67	9	7	116,339	122,156	4,475	4,698	55.93
12	8	109,629	115,111	4,217	4,427	52.71	12	8	118,666	124,599	4,564	4,792	57.05
15	9	111,822	117,413	4,301	4,516	53.76	15	9	121,039	127,091	4,655	4,888	58.19
18	10	114,058	119,761	4,387	4,606	54.84	18	10	123,460	129,633	4,748	4,986	59.36
<b>Grade 68</b>							<b>Grade 72</b>						
Start	1	97,348	102,215	3,744	3,931	46.80	Start	1	105,372	110,641	4,053	4,255	50.66
1	2	99,295	104,259	3,819	4,010	47.74	1	2	107,480	112,854	4,134	4,341	51.67
2	3	101,280	106,344	3,895	4,090	48.69	2	3	109,629	115,111	4,217	4,427	52.71
3	4	103,306	108,471	3,973	4,172	49.67	3	4	111,822	117,413	4,301	4,516	53.76
5	5	105,372	110,641	4,053	4,255	50.66	5	5	114,058	119,761	4,387	4,606	54.84
7	6	107,480	112,854	4,134	4,341	51.67	7	6	116,339	122,156	4,475	4,698	55.93
9	7	109,629	115,111	4,217	4,427	52.71	9	7	118,666	124,599	4,564	4,792	57.05
12	8	111,822	117,413	4,301	4,516	53.76	12	8	121,039	127,091	4,655	4,888	58.19
15	9	114,058	119,761	4,387	4,606	54.84	15	9	123,460	129,633	4,748	4,986	59.36
18	10	116,339	122,156	4,475	4,698	55.93	18	10	125,929	132,226	4,843	5,086	60.54

# FEE SCHEDULE



**CITY OF LA VERNIA**  
**COST FOR SERVICES FEE SCHEDULE**

October 1, 2023 through September 30th, 2024

DESCRIPTION	CURRENT FEE	REVISION	Fees
<b>I. ADMINISTRATIVE FEES</b>			
<b>Convenience Fee</b>			
Credit Card Payment over Phone	3.25%		3.25%
In Person	3.25%	N/C	3.25%
Online	3.25%		3.25%
<b>Notary Fees</b>			
Notary (City Resident)	\$6.00	Change	No Fee
Notary (Non-Resident)	\$6.00	N/C	\$6.00
<b>Solicitor/Peddler Permit</b>	\$25.00	Change	\$100.00
<b>Records Request</b>			
Certified Copy - Each			\$5.00
Compact Disc			\$5.00
Maps		New	Actual
Miscellaneous Supplies			Actual
Nonstandard-size Copy			Actual
Other Electronic Media			\$10.00
Oversize Paper Copy (11x17)			\$0.50
Postage & Shipping Charge	Actual	N/C	Actual
Standard Paper Copy	\$0.10		\$0.10
<i>No sales tax shall be applied to copies of public information</i>			
<b>Return Check Fee</b>	\$25.00	Change	\$30.00
<b>III. BUILDING DEPARTMENT</b>			
Administrative, Plan Review and Inspections are built into building permit Commercial and Residential			
<b>Certificate of Occupancy</b>			
Residential	\$25.00	Increase	\$50.00
Commercial	\$25.00		\$75.00
<i>(Failure to obtain will result in double fee)</i>			
<b>Construction beginning without Permit, pay additional</b>		New	Double Permit Fee
<b>Construction - Commercial</b>			
* Engineer Cost if required			Actual
Flatwork/Deck			Evaluation
Accessory Building			Evaluation
Patio/Patio Cover			Evaluation
Roof Replacement			\$10.00
Foundation Repair			Evaluation
Fence (Replacing)			\$0.00
Fence (New)			\$25.00
Siding (all exterior finishes)			Evaluation
Temporary Building or Structure			Evaluation
<b>Construction - Residential</b>			
* Engineer Cost if required		New	Actual
Single Family Dwelling	\$0.58	Increase	\$0.58
Flatwork/Deck			0 to 25
Accessory Building	\$0.58	Increase	\$0.58
Patio/Patio Cover - Change to "Deck"			.58 to 25
Roof Replacement		N/C	\$25.00
Foundation Repair	\$0.58	Increase	\$0.78
Fence - New			\$25.00
Fence - add Replacement			\$0.00
Fence with Inspection	\$25.00	Increase	\$100.00
Swimming Pool (in-ground)	\$0.58		
< 50,000			\$450.00
50,001 - 80,000			\$550.00
> 80,001		Increase	\$650.00
Commercial Pool			BV Fee +\$100
Swimming Pool (above ground)	\$0.58		\$100.00

<b>Contractor Registration</b>			
All Contractors (annual)	\$75.00	New	\$100.00
Plumbers/Electrical - Change to All State License Holder	No Charge	N/C	No Charge
<b>Demolition Fee</b>			
Residential		New	\$75.00
Commercial		New	\$150.00
<b>Electrical Permit</b>			
Residential	based on sq. ft.	N/C	based on sq. ft.
Commercial	based on valuation	N/C	based on valuation
<b>Fire Protection</b>			
Initial Inspection			No Charge
Annual Inspection (New)			\$25.00
Re-Inspection Fee			\$75.00
Rescheduling Fee			\$75.00
Alternative Fire Protection System			\$250.00
Fire / Smoke Damper			\$2.00 each
Fire Alarm System			\$200 + \$0.50 / initiating or signaling device
Fire Sprinkler System		New	\$200.00 + \$0.50 / sprinkler head
Fire Suppression System Installation			\$100.00
Flammable or Combustible Liquid Tanks			\$150 each review
Smoke Control System			\$175.00
Spray Booth System			\$250.00
System Retesting Fee			\$75.00
Underground Fire System			\$200.00
Vent / Hood Suppression System			\$75.00
After Hours Fee (beyond the hours of 8 AM - 5 PM)			\$60 per hour
<b>Irrigation Permit</b>			
Residential w/ backflow	\$125.00	Increase	\$250.00
Commercial w/ backflow		New	\$300.00
<b>Mechanical Permit</b>			
<b>Residential</b>			
Duct Change Out			
New Furnace			
New Coil/Condenser/Heat Pump			
New Construction	based on sq. ft.		based on sq. ft.
<b>Commercial</b>			
Mechanical Repair / Replacement			
New Construction	based on valuation	N/C	based on valuation
<b>Plumbing Permit</b>			
<b>Residential</b>			
Water Heater	\$ 125.00		\$ 125.00
Water Softener	\$ 125.00		\$ 125.00
<b>Commercial</b>			
Plumbing Repair / Replacement	based on valuation		based on valuation
New Construction	based on valuation		based on valuation
<b>Re-Inspections/Additional Fees</b>			
Residential/Commercial - each failure per trade			
<b>1st Failure</b>		New	75 to 0
* \$100.00 under slab			
<b>2nd Failure</b>		New	100 to \$50.0
* \$150.00 under slab			
<b>Each additional</b>		New	200 to \$100
<b>Proceeding without the Proper Inspection</b>			
		New	\$150.00 + failure fee
<b>Refunds:</b>			
<b>Building and Trade Permit Refunds</b>			<i>Minus Plan Review Fee</i>
(no refund if work began or if permit expired)			
<b>Sians</b>			
Wall	\$75.00		\$100.00
Roof	\$75.00		\$100.00
Pole / Pylon	\$75.00		\$100.00
Monument	\$75.00		\$100.00
Banner	\$25.00	Increase	\$50.00
Electronic	\$75.00		\$100.00

Billboard (Annual Renewal)	\$75.00		\$100.00
Changeable Copy	\$75.00		\$50.00
Poster Enclosure	\$75.00		\$100.00
Repairs with Like Size / Content	No Charge	N/C	No Charge
Temporary Sail, Teardrop, Feather, Bow Banner, Etc.	\$25.00		\$50.00
Temporary Subdivision Sign	\$25.00	Increase	\$50.00
Temporary Business New/Relocated	\$25.00		\$50.00

**Business & Vendors**

Coin Operated Machines, per Machine Effective Dates: January 1 - December 31		New	\$15.00
Home Occupation Permit : January 1 - December 31 Application Annual Permit		New	\$35.00 \$75.00

**IV Court Charges**

Speeding (Court Costs and Fine)

10 miles	\$204.00		\$204.00
11 miles	\$211.00		\$211.00
12 miles	\$218.00		\$218.00
13 miles	\$225.00		\$225.00
14 miles	\$232.00		\$232.00
15 miles	\$239.00	N/C	\$239.00
16 miles	\$246.00		\$246.00
17 miles	\$253.00		\$253.00
18 miles	\$260.00		\$260.00
19 miles	\$267.00		\$267.00
20 miles	\$274.00		\$274.00
* Add \$7.00 for every mile thereafter			
* Add \$25.00 for School Zone Citations			

Disregard Stop Sign	\$259.00		\$259.00
Ran Red Light	\$259.00		\$259.00
No Drivers License	\$231.00		\$231.00
Expired Drivers License	\$181.00		\$181.00
Expired Registration	\$181.00		\$181.00
Driving while License Invalid/Suspended	\$331.00	N/C	\$331.00
No Insurance	\$331.00		\$331.00
No Seat Belt	\$184.00		\$184.00
Disregarding Official Traffic Control Device	\$259.00		\$259.00
Use of Portable Communication Device with Driving	\$284.00		\$284.00
Use of Wireless Communication Device in School Zone	\$334.00		\$334.00
Passing a School Bus w/ Red Lights	\$681.00		\$681.00

<b>Defensive Driving Course Request</b>	Court Cost + \$10.00	N/C	Court Cost + \$10.00
<b>Deferred Judication</b>	Ticket Cost + \$50.00	N/C	Ticket Cost + \$50.00
<b>Warrant of Arrest</b>	\$50.00	N/C	\$50.00
<b>Violate Promise to Appear</b>	\$331.00	N/C	\$331.00

**Health Services**

Non-Profit Organizations (Churches)	\$200.00		\$100.00
Annual Food License/Renewal	\$200.00	Increase	\$250.00
Late Fee ( Not paid by Jan 31st)			\$50.00
Food Event License (one time event)	\$50.00		\$75.00

**Park Rentals**

Pavilion (Deposit \$100.00)			
Non-Resident	\$35.00		\$75.00
Resident	\$35.00		\$50.00
Gazebo (Deposit \$100.00)			
Non-Resident	\$35.00		\$75.00
Resident	\$35.00		\$50.00
Volleyball Court (Non- Tournament) Resident		New	\$10 per hour
Volleyball Court (Non- Tournament) Non-Resident		New	\$20 per hour
La Vernia Volleyball Teams	\$15.00	N/C	\$15.00
Volleyball Court (Tournament) Resident		New	\$25 per hour
Volleyball Court (Tournament) Non - Resident		New	\$30 per hour
Little League Player Fee	\$4.00	N/C	\$4.00
Baseball field (Resident) Field A		New	\$15 per hour
Baseball field (Non-Resident) Field A		New	\$20 per hour
Baseball field (Resident) Fields B-G		New	\$10 per hour

Baseball field (Non-Resident) Fields B-G	New	\$15 per hour
Baseball Tournaments		Varies
Little League teams has first rights to all baseball fields during their season		

**Planning & Zoning**

<b>Appeals and Requests for Amendments</b>	\$75.00	New	\$125.00
* Subject to Engineering and Attorney Cost			Actual Cost
<i>Considered by City Council, Planning &amp; Zoning Commission or the Board of Adjustments</i>			
Engineering delete moved to the top	Actual Cost		Actual Cost
<b>Plat/Replat Fees</b>			\$250
Amended Plat - City Engineer		New	Engineer Cost + 10%
<b>Specific Use Permit</b>	\$100.00	Increase	\$250.00
<b>Variance / Waivers (Board of Adjustment)</b>			
Zoning Code : Commercial	\$100.00	Increase	\$250.00
Building Code : Commercial	\$100.00	Increase	\$250.00
Zoning Code: Residential	\$100.00	Increase	\$150.00
Building Code: Residential	\$100.00	Increase	\$150.00
<b>Zone Change</b>	\$100.00	New	\$300.00
<b>Zoning Verification Letter</b>			
Single Tract of Land (Per Tract)		New	\$10.00
Postponement of Public Hearing - New			\$200.00

**Residential Services:**

<b>Garage / Yard Sale Permit (each)</b>			
Residential - limit 3 events per year	\$5.00	New	No Charge
Neighborhood Garage Sale			\$10.00
Churches, Charitable and Non-Profit - limit 3 per year	\$5.00	New	\$10.00

**Storm Water Utility**

**A. GARBAGE COLLECTION SERVICES (MONTHLY)**

Residential			16.5
Senior			14.03
Extra garbage tote			8.58
Extra recycling tote			3.79

Roll-Outs - Residential Customer			16.5
Roll-Outs/2,3,4,5,6,8,10 Cubic Yard - Commercial Customer			

**Commercial**

One (1) Roll-Out			
One Collection Per Week	\$20.19*	N/C	\$20.19*
Two Collections Per Week	N/A	N/C	N/A
Three Collections Per Week			
Two (2) Roll-Out			
One Collection Per Week	\$27.84*	N/C	\$27.84*
Two Collections Per Week	N/A	N/C	N/A
Three Collections Per Week			
Three (3) Roll-Outs			
One Collection Per Week	\$36.95*	N/C	\$36.95*
Two Collections Per Week			
Three Collections Per Week			
2 cubic yard			
One Collection Per Week	\$69.95	N/C	\$69.95
Two Collections Per Week	\$139.85	N/C	\$139.85
Three Collections Per Week			
3 Cubic Yard			
One Collection Per Week	\$85.10	N/C	\$85.10
Two Collections Per Week	\$166.29	N/C	\$166.29
Three Collections Per Week			
4 Cubic Yard			
One Collection Per Week	\$96.33	N/C	\$96.33
Two Collections Per Week	\$173.46	N/C	\$173.46
Three Collections Per Week			

6 Cubic Yard			
One Collection Per Week	\$111.51	N/C	\$111.51
Two Collections Per Week	\$228.29	N/C	\$228.29
Three Collections Per Week	\$402.83	N/C	\$402.83
8 Cubic Yard			
One Collection Per Week	\$143.84	N/C	\$143.84
Two Collections Per Week	\$267.88	N/C	\$267.88
Three Collections Per Week	\$478.37	N/C	\$478.37
10 Cubic Yard			
One Collection Per Week	\$171.55		\$171.55
Two Collections Per Week	\$316.70	N/C	\$316.70
Three Collections Per Week	\$565.54		\$565.54
Extra Pick-Ups			
One Collection Per Week	\$88.19		\$88.19
Two Collections Per Week	\$146.97	N/C	\$146.97
Three Collections Per Week	\$293.95		\$293.95

\* Recycling is included in commercial handheld

Lock Bars	\$17.53	N/C	\$17.53
Casters	\$17.53		\$17.53

#### Roll-Off Services

Delivery Fee: (per roll-off)	\$173.25		\$173.25
Rental Fee: (per roll-off, per day)	\$5.78	N/C	\$5.78
Disposal Fee: (per ton)	\$40.43		\$40.43

#### Haul Fees

20 Yard Roll-Off, per haul	\$594.83		\$594.83
30 Yard Roll-Off, per haul	\$629.48	N/C	\$629.48
40 Yard Roll-Off, per haul	\$664.13		\$664.13

#### Extra Roll-Offs

Delivery/Exchange Fee, per roll-off delivery or exchange	\$173.25		\$173.25
Two Pick-ups Per Week	\$5.78	N/C	\$5.78
Three Pick-ups Per Week	\$40.43		\$40.43
Extra Pick-up			

#### Haul Fees

20 Yard Roll-Off, per haul	\$594.83		\$594.83
30 Yard Roll-Off, per haul	\$629.48	N/C	\$629.48
40 Yard Roll-Off, per haul	\$664.13		\$664.13

### XI. MUNICIPAL WATER & WASTEWATER SERVICES

#### A. WATER SERVICES (MONTHLY)

Residential - 5/8" Meter	\$20.75		\$20.75
Residential - 5/8" Meter (Outside the City Limits)	\$30.08	N/C	\$30.08
Residential - 1" Meter	\$50.24		\$50.24
Residential - 1" Meter (Outside the City Limits)	\$72.85		\$72.85
Commercial/Multi-Family - 1-1/2" Meter	\$50.24		\$50.24
Commercial/Multi-Family - 1-1/2" Meter (Outside the City)	\$72.85		\$72.85
Commercial/Multi-Family - 2" Meter	\$159.55		\$159.55
Commercial/Multi-Family - 2" Meter (Outside the City)	\$231.35	N/C	\$231.35
Commercial/Multi-Family - 3" Meter	\$239.33		\$239.33
Commercial/Multi-Family - 3" Meter (Outside the City)	\$347.03		\$347.03
Bulk Water Rate (Non-treated/Non-potable)	\$0.06	N/C	\$0.06

#### B. WATER CONSUMPTION FEES

##### Residential/Commercial

0-10,000 Gallons	\$3.98		\$3.98
	\$5.10		\$5.10
10,001-15,000 Gallons	\$4.37		\$4.37
	\$5.53		\$5.53
15,001-20,000 Gallons	\$4.81		\$4.81
	\$6.05		\$6.05
20,001-30,000 Gallons	\$5.30		\$5.30
	\$7.00	N/C	\$7.00
30,001-40,000 Gallons	\$5.82		\$5.82
	\$7.85		\$7.85
40,001-50,000 Gallons	\$6.41		\$6.41
	\$8.71		\$8.71
50,001-65,000 Gallons	\$7.04		\$7.04
	\$9.56		\$9.56

Over 65,000	\$7.76 \$10.00		\$7.76 \$10.00
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**C. WASTE WATER RATES**

Residential Inside - Base Rate	\$20.00		\$20.00
Residential Inside - Base rate plus \$ xx.x per 1,000 gal	\$2.00		\$2.00
Residential Outside - Base Rate	\$30.00		\$30.00
Residential Outside - Base rate plus \$ xx.x per 1,000 gal	\$2.25		\$2.25
Commercial Inside City - Base Rate	\$30.00	N/C	\$30.00
Commercial Inside City - Base rate plus \$ xx.xx per 1,000	\$1.50		\$1.50
Commercial Outside City - Base Rate	\$40.00		\$40.00
Commercial Outside City - Base rate plus \$ xx.xx per 1,000	\$2.50		\$2.50

\* Base rate is equal to minimum fee

**Fire Hydrant (Non-Potable) Water Service**

Administrative Fee	\$25.00	N/C	\$25.00
Meter Deposit	\$500.00	N/C	\$500.00
Consumption (Per Unit)	Billed at 3 inch meter rate		Billed at 3 inch meter rate

**Fire Sprinkler**

Residential  
Nonresidential

**Connect/Disconnect Fees**

Water Service Connect/Transfer Fee	\$25.00	N/C	\$25.00
Water Service Reconnection Fee during normal business	\$50.00		\$50.00

**Meter Tampering Fee**

1st Offense	\$75.00		\$75.00
2nd Offense	\$150.00	N/C	\$150.00
3rd Offense	\$200.00		\$200.00

\*Customer/Plumber restoring services after disconnection due to non payment is considered tampering with meter

Meter Box Fee New Market Rate

**Water Service Deposits w/\$25 Refundable Admin Fee**

Residential	\$125.00		\$125.00
Residential - Rental	\$225.00	N/C	\$225.00
Commercial	\$275.00		\$275.00
Commercial - Rental	\$275.00		\$275.00

Utility Billing Penalties 10% N/C 10%

**Water Meter Installations**

**New Water Meter Installation with Pre-existing Tap and Meter Bos**

Labor, 1 hr @ \$23.00	\$23.00		\$23.00
Pick-up, 1 Hr @ \$19.00	\$19.00		\$19.00
Labor Burden @ 39%	\$16.38	N/C	\$16.38
Meter (Current Market Rate)	Market Rate		Market Rate
<b>Total</b>	<b>\$58.38 plus meter</b>		<b>\$58.38 plus meter</b>

**5/8 - 1" Water Meter, Short Service**

Supervision	\$100.00		\$100.00
Operator, 6 hrs @ \$23.00	\$138.00		\$138.00
Labor, 6 hr @ \$19.00	\$114.00		\$114.00
Labor Burden @ 39%	\$137.28		\$137.28
Backhoe, 6 hrs @ \$80.00	\$480.00		\$480.00
Pickup x2, 6 hrs @ \$19.00	\$228.00		\$228.00
Tapping Machine	\$50.00		\$50.00
Saddle	\$70.00	N/C	\$70.00
Corporation Stop	\$45.00		\$45.00
Angle Stop	\$50.00		\$50.00
Tubing	\$65.00		\$65.00
Meter Box	\$35.00		\$35.00
Sand	\$10.00		\$10.00
Meter (Current Market Rate)	Market Rate		Market Rate

Total Labor \$1539.23 plus meter \$1539.23 plus meter

5/8 - 1" Water Meter, Long Service

Supervision	\$200.00		\$200.00
Operator, 16 hrs @ \$23.00	\$368.00		\$368.00
Labor, 16 hr @ \$19.00	\$304.00		\$304.00
Labor Burden @ 39%	\$346.32		\$346.32
Backhoe, 16 hrs @80.00	\$1,280.00		\$1,280.00
Pickup x2, 16 hrs @\$19.00	\$608.00		\$608.00
Tapping Machine	\$50.00		\$50.00
Barricades & Street Plates	\$250.00		\$250.00
Saddle	\$70.00	N/C	\$70.00
Corporation Stop	\$45.00		\$45.00
Angle Stop	\$50.00		\$50.00
Tubing	\$256.00		\$256.00
Meter Box	\$35.00		\$35.00
Sand	\$20.00		\$20.00
Asphalt Repair	\$960.00		\$960.00
Meter (Current Market Rate)	Market Rate		Market Rate
	\$4842.32	Plus	\$4842.32
<b>Total Labor</b>	<b>Meter</b>		<b>Plus Meter</b>

1-1/2 - 2" Water Meter, Short Service

Supervision	\$100.00		\$100.00
Operator, 6 hrs @ \$23.00	\$138.00		\$138.00
Labor, 6 hr @ \$19.00	\$114.00		\$114.00
Labor Burden @ 39%	\$137.28		\$137.28
Backhoe, 6 hrs @80.00	\$480.00		\$480.00
Pickup x2, 6 hrs @\$19.00	\$228.00		\$228.00
Tapping Machine	\$75.00		\$75.00
Saddle	\$90.00	N/C	\$90.00
Corporation Stop	\$100.00		\$100.00
Angle Stop	\$343.91		\$343.91
Copper tubing 10'	14.00 per foot		14.00 per foot
Meter Box	\$115.00		\$115.00
Sand	\$20.00		\$20.00
Meter (Current Market Rate)	Market Rate		Market Rate
	\$1941.19	plus Meter	\$1941.19 plus Meter
<b>Total Labor</b>	<b>cost and Copper</b>		<b>cost and Copper tubing</b>

1- 1/2 - 2" Water Meter, Long Service

Supervision	\$200.00		\$200.00
Operator, 16 hrs @ \$23.00	\$368.00		\$368.00
Labor, 16 hr @ \$19.00	\$304.00		\$304.00
Labor Burden @ 39%	\$340.08		\$340.08
Backhoe, 16 hrs @80.00	\$1,280.00		\$1,280.00
Pickup x2, 16 hrs @\$19.00	\$608.00		\$608.00
Tapping Machine	\$75.00		\$75.00
Barricades & Street Plates	\$250.00		\$250.00
Saddle	\$90.00	N/C	\$90.00
Corporation Stop	\$100.00		\$100.00
Angle Stop	\$345.00		\$345.00
Casing, 50'	14.00 per foot		14.00 per foot
Meter Box	\$115.00		\$115.00
Sand	\$40.00		\$40.00
Asphalt Repair	\$960.00		\$960.00
Meter (Current Market Rate)	Market Rate		Market Rate
	\$5075.08	Plus	\$5075.08
<b>Total Labor</b>	<b>Meter</b>		<b>Plus Meter</b>